

Girl Scouts of Central Indiana's
board of directors requests your presence at the

2025 Annual Meeting of Voting Members



Tuesday, March 11

This is a virtual event!

Login at 5:45 p.m. Meeting starts at 6:00 p.m.

Register at www.girlscoutsindiana.org/annualmeeting



2025 Annual Meeting

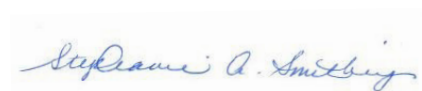
Dear voting members,

We look forward to seeing you at the 19th annual meeting of Girl Scouts of Central Indiana on March 11. We are excited to come together to conduct the important business of our council.

As a council voting member, I ask that you join us in conducting our annual business by reviewing this voting member packet in advance of the meeting and then join us on March 11 to have your vote counted. Please remember your attendance is critical for us to conduct the council's business meeting, and you won't want to miss the opportunity to exercise your vote and have your voice heard.

Looking forward to seeing you on Zoom soon!

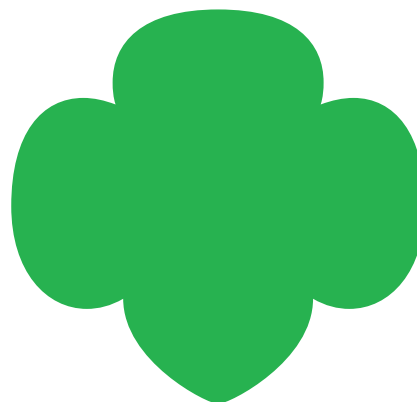
Warmest wishes,



Stephanie Smithey
Board Chair



Danielle Shockey
Chief Executive Officer



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2025 Slate for Election and Current Members

Officers-Returning

Stephanie Smithey

Attorney
Ogletree Deankins
Lifetime Girl Scout member, Juliette Gordon
Low Society member, former troop leader
GSCI board and committee member

**Proposed
Board Chair**

Term ending 2028

Catrina Tate

Vice President of Retail Banking
Teachers Credit Union
GSCI Board Member

**Proposed
1st Vice Chair**

Term ending 2028

Mary Azar Callahan

Vice President of Grants Management
Marian University
Girl Scout troop leader

**Proposed
2nd Vice Chair**

Term ending 2028

Maggie Tatter

Audit & Assurance Managing Director
Deloitte & Touche LLP

**Proposed
Treasurer**

Term ending 2028

Dr. Laura Merrifield Wilson

Professor of Political Science
University of Indianapolis

**Proposed
Secretary**

Term ending 2028

2025 Slate for Election and Current Members

Board of Directors

Dr. Stacy Atkinson

Chancellor
Ivy Tech Richmond

Member-at-Large

Term ending 2027

Debi Bardhan-Akala

Director of Regulatory Affairs
Citizens Energy Group

Member-at-Large

Term ending 2026

Sarah Bateman

Commercial Banker
J.P. Morgan Chase

Member-at-Large

Term ending 2026

Donna Blackmon

Consultant, Regional Marketing, &
Communications
Indiana University Health

Member-at-Large

Term ending 2026

Dr. Ken Britt

Chief Operating Officer & Chancellor
Marian University
Girl Scout dad

Member-at-Large

Term ending 2026

Christina Cheeks

Service Line Administrator
Eskenazi Health
Former Girl Scout

Proposed
Member-at-Large

Term ending 2028

Kelly Cropp

Financial Advisor
Edward Jones
Girl Scout & troop leader

Proposed
Member-at-Large

Term ending 2028

Term ending: 2026 | 2027 | 2028

2025 Slate for Election and Current Members

Board of Directors

AhNonda Bates

Regional Clinical Director
Hickory Recovery Center

Proposed

Member-at-Large

Term ending 2028

Dr. Chantée Eldridge

Vice President of Communications,
Equity, & Outreach
Strada Education Network
Board Development Committee Chair

Member-at-Large

Term ending 2027

Arwa Ghalawan

Diversity & Inclusion Representative
Infosys
Girl Scout mom

Member-at-Large

Term ending 2026

Hollin Hart

Business Account Manager
Cummins, Inc.

Member-at-Large

Term ending 2026

Olivia Hawbaker

Project Manager
Citizens Energy Group

Member-at-Large

Term ending 2027

Tracey Jackson

Vice President of Workforce &
Community Impact
16 Tech Community Corporation

Proposed

Member-at-Large

Term ending 2028

Denisse Jensen

Executive Director
GiGi's Playhouse
Lifetime Girl Scout Member, former troop leader

Proposed

Member-at-Large

Term ending 2028

Sam Julka

President
Doris

Proposed

Member-at-Large

Term ending 2028

Term ending: **2026** | **2027** | **2028**

2025 Slate for Election and Current Members

Board of Directors

Sheena Lee

Vice President of Operations
Etica Group
Girl Scout mom

Member-at-Large

Term ending 2026

Dr. Kathleen Marrs

Associate Professor of Biology
IUPUI
Former Girl Scout troop leader
Former Girl Scout camp aide

Member-at-Large

Term ending 2027

Callie McCune

Community Events & Public Affairs
Coordinator
Indianapolis Airport Authority

Proposed
Member-at-Large

Term ending 2028

Dr. Laura Merrifield Wilson

Professor of Political Science
University of Indianapolis

Proposed
Member-at-Large

Term ending 2028

Michelle O'Keefe

Senior Counsel
American Honda Motor
AHM Law

Member-at-Large

Term ending 2027

Esther Sandlin

Associate
Ice Miller

Proposed
Member-at-Large

Term ending 2028

Chad Side

Consultant/Advisor Employee Benefits
Gibson

Member-at-Large

Term ending 2026

Jenelle Smagala

President
Synthesis, Inc.

Member-at-Large

Term ending 2026

Term ending: 2026 | 2027 | 2028

2025 Slate for Election and Current Members

Board of Directors

Maggie Tatter Audit & Assurance Managing Director Deloitte & Touche LLP	Proposed Member-at-Large	Term ending 2028
Susie Townsend Senior Vice President Visit Indy Girl Scout & cookie mom	Proposed Member-at-Large	Term ending 2028
Crystal Walker Director of Student Services Liberty Grove Schools	Member-at-Large	Term ending 2026
Dr. Emily Webber Chief Medical Information Officer Indiana University Health & Riley Children's Health & Practicing Pediatrician Girl Scout mom	Proposed Member-at-Large	Term ending 2028
Tené Wright General Counsel The Children's Museum of Indianapolis	Proposed Member-at-Large	Term ending 2027

Outgoing board of directors members:

Monica Brownnewell Smith
 Beth Forman
 JoLynn Garing
 Julie Carson
 Poonam Gill
 Abel Contreras

2025 Slate for Election and Current Members

Board Development Committee

Dr. Chantée Eldridge

Vice President of Communications,
Equity, & Outreach
Strada Education Network
Board Development Committee Chair

Committee Chair

Term ending 2027

Dr. Kathleen Marrs

Associate Professor of Biology
IUPUI
Former Girl Scout troop leader
Former Girl Scout camp aide

Committee Member

Term ending 2026

Kristen Schunk Moreland

President of Schunk Moreland Strategies

Committee Member

Term ending 2027

Rebecca Bormann

CEO
RB Consulting

Proposed Committee Member

Term ending 2028

Samantha Douglas

Director of Communications
Indiana Democrat African American Caucus

Proposed Committee Member

Term ending 2028

Amber Fields

Chief Culture Officer
TrueU

Proposed Committee Member

Term ending 2028

Ashley Thomas

CEO
A.N.T Foundation Consulting

Proposed Committee Member

Term ending 2028

Robert Vane

President
Veteran Strategies

Proposed Committee Member

Term ending 2028

Crystal Walker

Director of Student Services
Liberty Grove Schools

Committee Member

Term ending 2026

Term ending: 2026 | 2027 | 2028

2025 National Delegate Slate

Mary Callahan Azar
Chandra Drake
Maddie Melangton
Mandy Montgomery
Rachel Rath
Sandra Saha
Penelope Saha
Tammy Sander
Maren Sander
Stephanie Smithey
Diana Sullivan
Timara Turrman-Shepard
Makayla Woolfork

Alternates

Christy Barlow
Tai Dorsey
Tara Foor
Whitney Parker

2024 annual meeting minutes

The annual meeting of Girl Scouts of Central Indiana, Inc. was held on Monday, March 11, 2024. Board Chair Stephanie Smithey presided over the meeting.

Chief Executive Officer Danielle Shockey welcomed everyone to the meeting and expressed appreciation for those in attendance. Danielle then began the Annual meeting with the Pledge of Allegiance and the Girl Scout Promise. Danielle mentioned that we will be reviewing reports designed to give the most up to date news regarding events happening within the council.

Danielle introduced Board Chair Stephanie Smithey.

Stephanie called the business meeting to order at 6:09 pm. Stephanie mentioned that this is her third year serving as board chair. Stephanie shared examples of why she loves the GSCI council. Stephanie brought attention to the meetings theme of “Why LOVE Girl Scouts.” She then discussed the completion of the council’s three-year strategic plan. She expressed that the goals of the board were ambitious, and they are excited to celebrate this progress. Stephanie continued by highlighting the Indiana Girl Report and how its findings have created a foundation for understanding key issues impacting the quality of life for girls. She also highlighted the need to celebrate the tremendous strides we have made in Indiana with the use of the \$250,000 we received from the Lilly Foundation to transform Camp Dellwood into the STEM Experience Center. Stephanie then turned the meeting over to Danielle Shockey, CEO, to share more about the big wins we are celebrating as a council.

Stephanie then thanked everyone for their dedication to the Girl Scout movement and continued support. Stephanie then introduced Secretary Jo Lynn Garing to share the secretary’s report. Jo Lynn defined the voting members according to the bylaws, article 1, section 3 and announced voting members were in attendance and a majority of counties were present to meet quorum.

Motion: Stephanie requested a motion to accept the 2023 annual meeting minutes as presented. The motion was seconded with the instructions to vote by aye or nay. Voting members were asked by those in favor of approving the meeting minutes followed by those opposed. With the majority vote of aye, the 2023 annual meeting minutes were approved as presented.

Stephanie recognized Board Treasurer Beth Forman who presented the financial report. Beth announced that the council had received a clean unqualified audit opinion of its financial statements and that the financial statements show an increase in net assets of \$13.1M, this includes \$14.7M from Lilly Endowment to fund Girl Coalition of Indiana. \$2.7M of this amount has been spent. The remaining \$12M will be spent over the next several years. Beth shared that in 2023, approximately 60% of our revenue is from individuals, corporate, and foundation donations, 33% of our revenue is from product and retail sales, 3% from program service fees and 4% from other income. Beth then explained that GSUSA suggests each council maintain operating reserves equal to at least 6 to 9 months of operating expenses and as of 9/30/23, our operating reserves are just under 12 months of operating expenses. Beth mentioned that we continue to dedicate the largest portion of our revenues to program expenses.

The finance report concluded with Beth announcing that copies of the audit for this year and the past years are available on the council’s website.

Stephanie thanked Beth for the finance report.

Stephanie then recognized the Board Development Committee Chair, Mary Azar Callahan. In accordance with the bylaws, article 4, section 3a, on behalf of the Board Development Committee, Mary presented the single slate for the Board of Directors, Members-at-Large, and Board Development Committee.

Board of Directors, Members-at-Large:

Nominated for a three-year term ending 2027.

Dr. Stacey Atkinson

Abel Contreras

Dr. Chantee Eldridge

Olivia Hawbaker

Dr. Kathleen Marrs

Michelle O'Keefe

Tene Wright

Board Development Committee, Members-at-Large:

Nominated for a three-year term ending 2026.

Mary Azar Callahan

Dr. Chantee Eldridge (Chair)

Kristen Schunk Moreland

Motion: Stephanie requested a motion to accept the slate of nominees for the Board of Directors, the Board Development Committee, and the national delegates as presented. Since this motion comes from a committee, a second motion was not required. Stephanie added that elections shall be by ballot in contested elections and may be by voice or other means in uncontested elections and a plurality of votes cast shall elect. Since this was an uncontested election, Stephanie announced we shall vote by voice, and take special note of any nays with names for our voting records. Stephanie requested voting members in favor of the slate to say aye, those opposed say nay. With the majority vote of aye, the slate was elected as presented.

In Stephanie's closing remarks she began by thanking the voting membership for their critical involvement in this business portion of the annual meeting and welcomed the new board, committee, and national delegate members.

Having conducted the business of the council, the annual meeting of Girl Scouts of Central Indiana, Inc. was adjourned at 6:39 pm.

A few final remarks were made by Chief Executive Officer Danielle Shockey. She then congratulated the new board members on their new roles. Danielle reminded attendees to nominate volunteers for volunteer appreciation month in April. Danielle also asked that the county representatives join her throughout the year as we continue to prioritize quarterly opportunities for conversation.

Respectfully submitted,

Jo Lynn Garing

Board Secretary