** PUBLIC DISCLOSURE COPY **

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Inspection

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public

| A F | or the | 2020 calendar year, or tax year beginning $OCT = 1$, 2020 and | ending 🗜 | SEP 30, 2021 | | | |
|--------------------------------|---------------------------------------|--|---------------|-------------------------------------|-------------------------------|--|--|
| B c | heck if pplicable | C Name of organization | | D Employer identific | cation number | | |
| | Addres | GIRL SCOUTS OF CENTRAL INDIANA, INC. | |] | | | |
| | Name change | Doing business as | | 35-08763 | 81 | | |
| | Initial return Final return/ | Number and street (or P.O. box if mail is not delivered to street address) 7201 GIRL SCOUT LANE | Room/suite | E Telephone number (317) 924-6800 | | | |
| | termin- ated | City or town, state or province, country, and ZIP or foreign postal code | | G Gross receipts \$ | 24,203,574. | | |
| | Amend return | ed INDIANAPOLIS, IN 46214 | | H(a) Is this a group re | eturn | | |
| | Application | F Name and address of principal officer: DANTELLE SHOCKET | | for subordinates | ? Yes X No | | |
| | pendin | SAME AS C ABOVE | | H(b) Are all subordinates in | ncluded? Yes No | | |
| | | mpt status: X 501(c)(3) 501(c) ()◀ (insert no.) 4947(a)(1) c | or 527 | If "No," attach a | list. See instructions | | |
| | | e: ► WWW.GIRLSCOUTSINDIANA.ORG | | H(c) Group exemptio | | | |
| K F | | organization: X Corporation | L Year | of formation: 1939 N | ■ State of legal domicile: IN | | |
| | | Briefly describe the organization's mission or most significant activities: GIRL | SCOUT | S BUILD GIR | LS OF | | |
| Governance | | COURAGE, CONFIDENCE, AND CHARACTER WHO MA | | | | | |
| rnaı | 2 | Check this box 🕨 🔲 if the organization discontinued its operations or dispos | ed of more | than 25% of its net ass | sets. | | |
|) Ve | 3 | Number of voting members of the governing body (Part VI, line 1a) | | 3 | 35 | | |
| | 4 1 | Number of independent voting members of the governing body (Part VI, line 1b) | | 4 | 35 | | |
| es & | 5 | Total number of individuals employed in calendar year 2020 (Part V, line 2a) | | 5 | 169 | | |
| <u>vit</u> i | | Total number of volunteers (estimate if necessary) | | | 9000 | | |
| Activities | | Total unrelated business revenue from Part VIII, column (C), line 12 | | | 1,904. | | |
| _ | b | Net unrelated business taxable income from Form 990-T, Part I, line 11 | ······ | | 904. | | |
| | | | | Prior Year | Current Year | | |
| ne | l | Contributions and grants (Part VIII, line 1h) | | 9,625,884. | 2,735,972. | | |
| Revenue | l | Program service revenue (Part VIII, line 2g) | | 248,267. 1,381,535. | 405,669. | | |
| Re | | nvestment income (Part VIII, column (A), lines 3, 4, and 7d) | | 8,240,534. | 6,194,930. | | |
| | l | Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) | | 19,496,220. | 11,056,012. | | |
| | | Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) Grants and similar amounts paid (Part IX, column (A), lines 1-3) | | 144,326. | 82,832. | | |
| | l | Benefits paid to or for members (Part IX, column (A), line 4) | | 0. | 02,032. | | |
| | 45 (| Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) | | 5,934,358. | 5,161,633. | | |
| Expenses | 16a l | Professional fundraising fees (Part IX, column (A), line 11e) | | 0. | 0. | | |
| beu | b . | Fotal fundraising expenses (Part IX, column (D), line 25) | 18. | _ | | | |
| ŭ | 17 (| Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) | | 3,611,501. | 4,052,162. | | |
| | | Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) | | 9,690,185. | 9,296,627. | | |
| | | Revenue less expenses. Subtract line 18 from line 12 | | 9,806,035. | 1,759,385. | | |
| Net Assets or Fund Balances | | | Ве | ginning of Current Year | End of Year | | |
| sets | 20 | Total assets (Part X, line 16) | | 29,357,794. | 32,100,955. | | |
| t As | 21 | Total liabilities (Part X, line 26) | | 4,018,676. | 3,879,615. | | |
| 23 | 22 | Net assets or fund balances. Subtract line 21 from line 20 | | 25,339,118. | 28,221,340. | | |
| | ırt II | Signature Block | | | | | |
| | | ties of perjury, I declare that I have examined this return, including accompanying schedules | | | knowledge and beliet, it is | | |
| true, | correc | t, and complete. Declaration of preparer (other than officer) is based on all information of wh | ich preparer | nas any knowledge. | | | |
| Ciar | , | Signature of officer | | Date | | | |
| Sigr Her | | DANIELLE SHOCKEY, CEO | | | | | |
| Hei | | Type or print name and title | | | | | |
| | | Print/Type preparer's name Preparer's signature | | Date Check | PTIN | | |
| Paid | | CASSE TATE CASSE TATE | | 03/24/22 if self-employ | P01271193 | | |
| | arer | Firm's name KSM BUSINESS SERVICES, INC | | | 35-2123203 | | |
| | Only | Firm's address PO BOX 40857 | | | | | |
| | | INDIANAPOLIS, IN 46240 | | Phone no. (3 | | | |
| May | the IF | S discuss this return with the preparer shown above? See instructions | | | X Yes No | | |

Form **8868**

(Rev. January 2020)

Department of the Treasury Internal Revenue Service

Application for Automatic Extension of Time To File an Exempt Organization Return

► File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit

OMB No. 1545-0047

Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits. Automatic 6-Month Extension of Time. Only submit original (no copies needed). All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns. Taxpayer identification number (TIN) Name of exempt organization or other filer, see instructions. Type or print 35-0876381 GIRL SCOUTS OF CENTRAL INDIANA, File by the Number, street, and room or suite no. If a P.O. box, see instructions. due date for filing your 7201 GIRL SCOUT LANE return. See instructions City, town or post office, state, and ZIP code. For a foreign address, see instructions. INDIANAPOLIS, IN 46214 Enter the Return Code for the return that this application is for (file a separate application for each return) Return Application Application Return Code Is For Is For Code Form 990 or Form 990-EZ 01 Form 990-T (corporation) 07 Form 990-BL 02 Form 1041-A 08 Form 4720 (individual) 03 Form 4720 (other than individual) 09 10 Form 990-PF 04 Form 5227 Form 990-T (sec. 401(a) or 408(a) trust) Form 6069 11 Form 990-T (trust other than above) 06 Form 8870 12 JENNY SKEHAN The books are in the care of ► 7201 GIRL SCOUT LANE - INDIANAPOLIS, IN 46214 Telephone No. \blacktriangleright (317) $9\overline{24-6801}$ Fax No. If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) . If this is for the whole group, check this box 🕨 🔲 . If it is for part of the group, check this box 🕨 📉 and attach a list with the names and TINs of all members the extension is for. I request an automatic 6-month extension of time until AUGUST 15, 2022 , to file the exempt organization return for the organization named above. The extension is for the organization's return for: calendar year or $_{-\!-\!-}$, and ending $_{-\!-}$ SEP $_{-\!-}$ 30 , $\,$ 2021 ► X tax year beginning OCT 1, 2020 Initial return Final return If the tax year entered in line 1 is for less than 12 months, check reason: Change in accounting period 3a If this application is for Forms 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less 0. any nonrefundable credits. See instructions. If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit. 3b Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions. Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-EO and Form 8879-EO for payment

023841 04-01-20

instructions

LHA

For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form 8868 (Rev. 1-2020)

| Pai | t III Statement of Program Service Accomplishments |
|--------------|---|
| | Check if Schedule O contains a response or note to any line in this Part III |
| 1 | Briefly describe the organization's mission: |
| | GIRL SCOUTING BUILDS GIRLS OF COURAGE, CONFIDENCE, AND CHARACTER WHO |
| | MAKE THE WORLD A BETTER PLACE. |
| | |
| | |
| 2 | Did the organization undertake any significant program services during the year which were not listed on the |
| | prior Form 990 or 990-EZ? |
| _ | If "Yes," describe these new services on Schedule O. |
| 3 | Did the organization cease conducting, or make significant changes in how it conducts, any program services? |
| _ | If "Yes," describe these changes on Schedule O. |
| 4 | Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. |
| | Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and |
| 4- | revenue, if any, for each program service reported. (Code:) (Expenses \$ 3,308,988. including grants of \$ 37,554.) (Revenue \$) |
| 4a | (Code:) (Expenses \$3,308,988.e. including grants of \$37,554.e.) (Revenue \$) THE GIRL SCOUT LEADERSHIP EXPERIENCE IS A NATIONALLY DEFINED PROGRAM, |
| | WHICH IS CUSTOMIZED TO MEET THE NEEDS OF HOOSIER GIRLS. GIRLS MAY |
| | PARTICIPATE BY JOINING A TROOP, GETTING OUTDOORS, OR GOING TO CAMP, |
| | PARTICIPATING IN ACTIVITIES AND EVENTS AND SELLING GIRL SCOUT COOKIES. |
| | THE GIRL SCOUT COOKIE PROGRAM IS THE LARGEST GIRL-LED ENTREPRENEURIAL |
| | PROGRAM IN THE WORLD. |
| | INOGRAM IN THE WORLD: |
| | |
| | |
| | |
| | |
| | |
| 4b | (Code:) (Expenses \$3,086,171. including grants of \$45,278.) (Revenue \$504,632.) |
| | DURING OUR 2021 FISCAL YEAR, GIRLS PARTICIPATED IN MORE THAN 600 |
| | DIFFERENT COUNCIL-LED PROGRAM OPPORTUNITIES IN GIRL SCOUTS' FOUR |
| | PILLARS, INCLUDING STEM, OUTDOOR ADVENTURE, ENTREPRENEURSHIP AND LIFE |
| | SKILLS. THE GIRL SCOUT GOLD AWARD, THE HIGHEST AWARD IN GIRL SCOUTS, |
| | WAS EARNED BY 30 GIRL SCOUT SENIORS AND AMBASSADORS AS THEY TACKLED |
| | ISSUES IN THEIR COMMUNITIES. |
| | |
| | |
| | |
| | |
| | |
| | F 0 CF 0 Cf |
| 4c | (Code:) (Expenses \$ 793,430. including grants of \$) (Revenue \$ 5,967,361.) |
| | IN FISCAL YEAR 2021, GIRL SCOUTS OF CENTRAL INDIANA TROOPS EARNED MORE |
| | THAN \$1.4 MILLION IN TROOP PROCEEDS TO FUND THEIR ACTIVITIES, BUY |
| | SUPPLIES, AND SUPPORT SERVICE PROJECTS IN LOCAL COMMUNITIES. THAT'S |
| | MORE THAN \$1.4 MILLION IN THE HANDS OF OUR GIRLS TO MAKE THE WORLD A |
| | BETTER PLACE. |
| | |
| | |
| | |
| | |
| | |
| | |
| 1 ~ 1 | Other program convices (Describe on Schedule O.) |
| 4d | Other program services (Describe on Schedule O.) (Expanse \$ |
| 4e | (Expenses \$\frac{\text{including grants of \$}}{1,188,589}\$. (Revenue \$\frac{\text{Revenue \$}}{1,188,589}\$. |
| 70 | Form 990 (2020) |
| | 101111 (2020) |

Part IV Checklist of Required Schedules

| | | | Yes | No |
|-----|---|-------------|-----|-----|
| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? | | | |
| | If "Yes," complete Schedule A | 1 | X | |
| 2 | Is the organization required to complete Schedule B, Schedule of Contributors? | 2 | Х | |
| 3 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for | | | |
| | public office? If "Yes," complete Schedule C, Part I | 3 | | х |
| 4 | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect | | | |
| - | during the tax year? If "Yes," complete Schedule C, Part II | 4 | | х |
| 5 | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or | | | |
| • | similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III | 5 | | х |
| 6 | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to | <u> </u> | | |
| Ū | provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I | 6 | | х |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, | ├ | | |
| ' | | 7 | | х |
| | the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II | - '- | | -25 |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete | | | х |
| • | Schedule D, Part III | 8 | | |
| 9 | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for | | | |
| | amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? | | | ₹. |
| | If "Yes," complete Schedule D, Part IV | 9_ | | X |
| 10 | Did the organization, directly or through a related organization, hold assets in donor-restricted endowments | | 37 | |
| | or in quasi endowments? If "Yes," complete Schedule D, Part V | 10 | _X_ | |
| 11 | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X | | | |
| | as applicable. | | | |
| а | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, | | | |
| | Part VI | 11a | X | |
| b | Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total | | | |
| | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII | 11b | | X |
| С | Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total | | | |
| | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII | 11c | | X |
| d | Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in | | | |
| | Part X, line 16? If "Yes," complete Schedule D, Part IX | 11d | | X |
| е | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X | 11e | X | |
| f | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses | | | |
| | the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X | 11f | X | |
| 12a | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete | | | |
| | Schedule D, Parts XI and XII | 12a | X | |
| b | Was the organization included in consolidated, independent audited financial statements for the tax year? | | | |
| | If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional | 12b | | Х |
| 13 | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E | 13 | | Х |
| 14a | Did the organization maintain an office, employees, or agents outside of the United States? | 14a | | Х |
| b | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, | | | |
| | investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 | | | |
| | or more? If "Yes," complete Schedule F, Parts I and IV | 14b | | Х |
| 15 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any | | | |
| | foreign organization? If "Yes," complete Schedule F, Parts II and IV | 15 | | х |
| 16 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to | | | |
| | or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV | 16 | | х |
| 17 | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, | | | |
| •• | column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I | 17 | | х |
| 18 | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines | i | | |
| | 1c and 8a? If "Yes," complete Schedule G, Part II | 18 | Х | |
| 19 | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," | " | | |
| .9 | · | 19 | | х |
| 20- | complete Schedule G, Part III Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H | 20a | | X |
| 20a | | 20a 20b | | |
| | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or | 200 | | |
| 21 | | , | | x |
| | domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I, Parts I and II | 21 | | Λ |

| Form Pa i | 990 (2020) GIRL SCOUTS OF CENTRAL INDIANA, INC. 35-0876 TIV Checklist of Required Schedules (continued) | 381 | Р | age 4 |
|---------------------|--|----------|-----|----------|
| | (continued) | | Yes | No |
| 22 | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on | | | |
| | Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III | 22 | Х | |
| 23 | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current | | | |
| | and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete | | | |
| | Schedule J | 23 | Х | |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the | | | |
| | last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete | | | |
| | Schedule K. If "No," go to line 25a | 24a | X | <u> </u> |
| | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | 24b | | X |
| С | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease | l | | 7.7 |
| _ | any tax-exempt bonds? | 24c | | X |
| | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? | 24d | | |
| 25a | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit | 05- | | x |
| L | transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I | 25a | | |
| b | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete | | | |
| | | 25b | | x |
| 26 | Schedule L, Part I Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current | 230 | | |
| 20 | or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% | | | |
| | controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II | 26 | | x |
| 27 | Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, | | | |
| | creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled | | | |
| | entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III | 27 | | Х |
| 28 | Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV | | | |
| | instructions, for applicable filing thresholds, conditions, and exceptions): | | | |
| а | A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If | | | |
| | "Yes," complete Schedule L, Part IV | 28a | | X |
| | A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV | 28b | | X |
| С | A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If | | | |
| | "Yes," complete Schedule L, Part IV | 28c | | X |
| 29 | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M | 29 | | |
| 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation | 20 | | x |
| 31 | contributions? If "Yes," complete Schedule M Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I | 30 | | X |
| 32 | Did the organization required the transfer more than 25% of its net assets? If "Yes," complete | 31 | | |
| 32 | , · · | 32 | | x |
| 33 | Schedule N, Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulations | <u> </u> | | |
| | sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I | 33 | | X |
| 34 | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and | | | |
| | Part V, line 1 | 34 | Х | |
| 35a | Did the organization have a controlled entity within the meaning of section 512(b)(13)? | 35a | | Х |
| b | If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity | | | |
| | within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 | 35b | | |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? | | | |
| | If "Yes," complete Schedule R, Part V, line 2 | 36 | | <u> </u> |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization | | | ., |
| | and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI | 37 | | X |
| 38 | Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? | | Х | |
| Par | Note: All Form 990 filers are required to complete Schedule O 't V Statements Regarding Other IRS Filings and Tax Compliance | 38 | Λ | Щ_ |
| | Check if Schedule O contains a response or note to any line in this Part V | | | |
| | | | Yes | No |
| 1a | Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable | | | |
| | Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0 | 4 | | |
| | | | | |
| | (gambling) winnings to prize winners? | 1c | X | |
| 02200/ | 1 12 22 20 | Form | 990 | (2020) |

Part V Statements Regarding Other IRS Filings and Tax Compliance Yes No 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, 169 filed for the calendar year ending with or within the year covered by this return Х b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2b Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) Х 3a Did the organization have unrelated business gross income of \$1,000 or more during the year? За Х **b** If "Yes," has it filed a Form 990-T for this year? *If* "No" to line 3b, provide an explanation on Schedule O 3b 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? X 4a **b** If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). **5a** Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5b c If "Yes" to line 5a or 5b, did the organization file Form 8886-T? 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit Х any contributions that were not tax deductible as charitable contributions? b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 7 Organizations that may receive deductible contributions under section 170(c). Х Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 7a Х If "Yes," did the organization notify the donor of the value of the goods or services provided? 7b Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required X to file Form 8282? 7с d If "Yes," indicate the number of Forms 8282 filed during the year 7d Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 7f If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? 7g If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? 7h Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? 8 Sponsoring organizations maintaining donor advised funds. Did the sponsoring organization make any taxable distributions under section 4966? 9a Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? 9b 10 Section 501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on Part VIII, line 12 10a Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 11 Section 501(c)(12) organizations. Enter: Gross income from members or shareholders Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a b If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? 13a Note: See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans Enter the amount of reserves on hand X Did the organization receive any payments for indoor tanning services during the tax year? b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O 14b Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or Х excess parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N. X Is the organization an educational institution subject to the section 4968 excise tax on net investment income?

Form 990 (2020)

If "Yes," complete Form 4720, Schedule O.

35-0876381 Form 990 (2020) Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. X Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No 35 1a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. 35 **b** Enter the number of voting members included on line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other X officer, director, trustee, or key employee? 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision 3 of officers, directors, trustees, or key employees to a management company or other person? 3 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 6 Did the organization have members or stockholders? 6 Х 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? Х 7a b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? Х 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: Х a The governing body? 8a **b** Each committee with authority to act on behalf of the governing body? Х 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes." provide the names and addresses on Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes Nο 10a Did the organization have local chapters, branches, or affiliates? Х 10a b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, Х and branches to ensure their operations are consistent with the organization's exempt purposes? Х 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe in Schedule O the process, if any, used by the organization to review this Form 990. Х 12a 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 Х b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes." describe Х 12c in Schedule O how this was done Did the organization have a written whistleblower policy? Х 13 13 Did the organization have a written document retention and destruction policy? 14 Х 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Х 15a Х Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a Х taxable entity during the year? 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶IN Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. X Own website X Upon request Another's website ___ Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records JENNY SKEHAN - (317) 924-6801

Form **990** (2020)

46214

7201 GIRL SCOUT LANE, INDIANAPOLIS,

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

See instructions for the order in which to list the persons above.

| (A) Name and title | (B) Average | (do | not cl | (C Posi | C) ition |) than | one | (D) Reportable | (E) Reportable | (F) Estimated |
|-------------------------------------|--|------------------|-----------------------|------------|-------------|-----------|------|--|--|--|
| | hours per week (list any hours for related organizations below line) | stee or director | institutional trustee | | irecto | | tee) | compensation from the organization (W-2/1099-MISC) | compensation from related organizations (W-2/1099-MISC) | amount of other compensation from the organization and related organizations |
| (1) DANIELLE SHOCKEY | 60.00 | | _ | | <u> </u> | 1 0 | | | _ | |
| CEO | | | | Х | | | | 197,254. | 0. | 28,805. |
| (2) MARY CATHERINE RITCHIE COO | 40.00 | | | х | | | | 117,048. | 0. | 17,126. |
| (3) DEANA POTTERF | 40.00 | | | Λ | | | | 117,040. | 0. | 17,120. |
| CHIEF EXPERIENCE OFFICER | 40.00 | - | | Х | | | | 103,709. | 0. | 16,198. |
| (4) JENNIFER SKEHAN | 40.00 | | | | | | | | <u> </u> | |
| CFO | | | | х | | | | 93,993. | 0. | 14,519. |
| (5) VANDANA KAPUR | 5.00 | | | | | | | , , | - | , - |
| CHAIR | | Х | | Х | | | | 0. | 0. | 0. |
| (6) STEPHANIE SMITHEY | 1.00 | | | | | | | | | |
| 1ST VICE CHAIR | | Х | | Х | | | | 0. | 0. | 0. |
| (7) MONICA BROWNEWELL SMITH | 1.00 | | | | | | | | | |
| 2ND VICE CHAIR | | Х | | Х | | | | 0. | 0. | 0. |
| (8) JO LYNN GARING | 1.00 | | | | | | | | | |
| SECRETARY | | Х | | Х | | | | 0. | 0. | 0. |
| (9) BETH FORMAN | 1.00 | | | | | | | | | |
| TREASURER | | Х | | Х | | | | 0. | 0. | 0. |
| (10) PAUL AINSLIE | 1.00 | | | | | | | | | |
| BOARD MEMBER | | Х | | | | | | 0. | 0. | 0. |
| (11) DR. STACY ATKINSON | 1.00 | | | | | | | | _ | _ |
| BOARD MEMBER | | Х | | | | | | 0. | 0. | 0. |
| (12) MARY AZAR CALLAHAN | 1.00 | | | | | | | | | • |
| BOARD MEMBER | 1 00 | Х | | | | | | 0. | 0. | 0. |
| (13) CHRISTINA CHEEKS | 1.00 | | | | | | | | | • |
| BOARD MEMBER | 1 00 | Х | | | | | | 0. | 0. | 0. |
| (14) ABEL CONTRERAS | 1.00 | ٠, | | | | | | _ | _ | _ |
| BOARD MEMBER | 1 00 | Х | \vdash | | \vdash | - | | 0. | 0. | 0. |
| (15) DEBI BARDHAN-AKALA | 1.00 | Х | | | | | | | 0. | _ |
| BOARD MEMBER (16) JOSEPHINE BIGGERS | 1.00 | ^ | \vdash | | \vdash | \vdash | | 0. | U • | 0. |
| BOARD MEMBER | 1.00 | Х | | | | | | 0. | 0. | 0. |
| (17) HOLLIN BOLDEN | 1.00 | Λ | | | | | | 0. | J . | <u> </u> |
| BOARD MEMBER | 1.00 | Х | | | | | | 0. | 0. | 0. |
| 032007 12-23-20 | <u> </u> | 22 | <u> </u> | | <u> </u> | 1 | L | 1 0. | <u> </u> | Form 990 (2020) |

| (A) Name and title | (B) Average hours per | | not c | Posi heck i | more | than | | (D) Reportable compensation | (E) Reportable compensation | - 1 | (F) stimate mount | |
|---|--|--------|----------------------------|----------------|-----------|-------|----------|--|--|-----------------------|---|----------------------------|
| | week (list any hours for related organizations below line) | | , ce unstitutional trustee | | | | tee) | from the organization (W-2/1099-MISC) | from related organizations (W-2/1099-MISC) | con f org ar | other npensa from th ganizat nd relat anizati | ation le tion ted |
| (18) DR. KEN BRITT | 1.00 | | | | | | | | | | | _ |
| BOARD MEMBER (19) REBECCA CARL | 1.00 | Х | | | | ┢ | | 0. | 0 | ┼ | | 0. |
| BOARD MEMBER | 1.00 | Х | | | | | | 0. | 0 | | | 0. |
| (20) JULIE CARSON | 1.00 | | | | | | | 0. | 0 | ' | | <u> </u> |
| BOARD MEMBER | | х | | | | | | 0. | 0 | | | 0. |
| (21) JEAN CASTER | 1.00 | | | | | | | | | 1 | | |
| BOARD MEMBER | | Х | | | | | | 0. | 0 | | | 0. |
| (22) KIM DODSON | 1.00 | | | | | | | | | | | |
| BOARD MEMBER | | Х | | | | | | 0. | 0 | | | 0. |
| (23) DR. CHANTEE ELDRIDGE | 1.00 | l | | | | | | | | | | |
| BOARD MEMBER | 1 00 | Х | | | | _ | _ | 0. | 0 | <u>-</u> | | 0. |
| (24) ARWA GHALAWAN | 1.00 | ٦, | | | | | | | 0 | | | 0 |
| BOARD MEMBER (25) LINA HAMASHUK | 1.00 | Х | | | | ┢ | <u> </u> | 0. | 0 | + | | 0. |
| BOARD MEMBER | 1.00 | Х | | | | | | 0. | 0 | _ | | 0. |
| (26) OLIVIA HAWBAKER | 1.00 | | | | | | | | <u> </u> | + | | |
| BOARD MEMBER | | х | | | | | | 0. | 0 | . | | 0. |
| 1b Subtotal | | | | | | | ▶ | 512,004. | 0 | | 6,6 | |
| c Total from continuation sheets to Part VII | , Section A | | | | | | | 0. | 0 | | | 0. |
| d Total (add lines 1b and 1c) | | | | | | | <u> </u> | 512,004. | 0 | <u>. 7</u> | 76,648 | |
| 2 Total number of individuals (including but no | ot limited to th | ose | liste | d ab | ove | e) wh | o re | eceived more than \$100, | 000 of reportable | | | _ |
| compensation from the organization | | | | | | | | | | | Yes | 3 No |
| 3 Did the organization list any former officer, | director trusta | ا مد | COV C | mnl | OVE | _ Or | · hic | nhest compensated emp | lovee on | | 162 | NO |
| line 1a? If "Yes," complete Schedule J for si | | | | | | | | | | 3 | | х |
| 4 For any individual listed on line 1a, is the su | | | | | | | | | | | | |
| and related organizations greater than \$150 | | | | | | | | | | 4 | Х | |
| 5 Did any person listed on line 1a receive or a | | | | | | | | | | | | |
| rendered to the organization? If "Yes," com | plete Schedule | J f | or su | ıch r | oers | on | | | | 5 | | X |
| Section B. Independent Contractors | | | | | | | | | | | | |
| 1 Complete this table for your five highest con | - | - | | | | | | | · · · · · · | ation fr | om | |
| the organization. Report compensation for t | he calendar ye | ear e | endir | ig w | ith c | or wi | thir | | ear. | | C) | |
| (A) Name and business | address | NC | ONE | 2 | | | | (B) Description of s | ervices | Compe | C) ensatio | n |
| - | | | | | | | | | | | | |
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| | | | | | | | | | | | | |
| 2 Total number of independent contractors (in | ŭ | ot lin | nited | to t | thos (| _ | ted | above) who received me | ore than | | | |
| \$100,000 of compensation from the organiz SEE PART VII, SECTION | <u> </u> | IN | UΑ | TI | _ | | HE | ETS | | Form | 990 (| (2020) |

032008 12-23-20

| | SCOUTS OF C | EN | ITR | AL | I | ND | IΑ | NA, INC. | 35-087 | 6381 |
|--|----------------------|--------------------|-----------------------|---------|-----------------|------------------------------|--------|---------------------|-----------------|-----------------------------|
| Part VII Section A. Officers, Director | rs, Trustees, Key Er | nplo | yee | s, ar | nd H | lighe | est (| Compensated Employe | es (continued) | |
| (A) | (B) | | | ((| | | | (D) | (F) | |
| Name and title | Average | verage Position | | | | | | Reportable | Reportable | Estimated |
| | hours | (c | heck | all t | all that apply) | | | compensation | compensation | amount of |
| | per | | | | | | | from | from related | other |
| | week | _ | | | | oyee | | the | organizations | compensation |
| | (list any | or director | | | | empl | | organization | (W-2/1099-MISC) | from the |
| | hours for related | e or d | tee | | | sated | | (W-2/1099-MISC) | | organization and related |
| | organizations | truste | al trus | | yee | m pen | | | | organizations |
| | below | Individual trustee | Institutional trustee | je. | Key employee | Highest compensated employee | er | | | |
| | line) | Indiv | Instit | Officer | Key 6 | High | Former | | | |
| (27) RACHEL HAZARAY | 1.00 | | | | | | | | | |
| BOARD MEMBER | | Х | | | | | | 0. | 0. | 0. |
| (28) SHEENA LEE | 1.00 | | | | | | | | | |
| BOARD MEMBER | | Х | | | | | | 0. | 0. | 0. |
| (29) LUCIA MAR | 1.00 | | | | | | | | | |
| BOARD MEMBER | | Х | | | | | | 0. | 0. | 0. |
| (30) DR. KATHLEEN MARRS | 1.00 | | | | | | | | | |
| BOARD MEMBER | | Х | | | | | | 0. | 0. | 0. |
| (31) LAURA MERRIFIELD WILSON | 1.00 | | | | | | | _ | _ | _ |
| BOARD MEMBER | | Х | | | | | | 0. | 0. | 0. |
| (32) JENNIFER PING | 1.00 | 1 | | | | | | | _ | _ |
| BOARD MEMBER | | Х | | | | | | 0. | 0. | 0. |
| (33) MICHELE RICHEY | 1.00 | 1 | | | | | | | | _ |
| BOARD MEMBER | | Х | | | | | | 0. | 0. | 0. |
| (34) KIM SCHWIETERMAN | 1.00 | | | | | | | | | |
| BOARD MEMBER | 1 00 | Х | | | | | | 0. | 0. | 0. |
| (35) JAMISON SLUSHER | 1.00 | | | | | | | | _ | |
| BOARD MEMBER | 1 00 | Х | | | | | | 0. | 0. | 0. |
| (36) JENELLE SMAGALA | 1.00 | ٠,, | | | | | | | _ | _ |
| BOARD MEMBER | 1 00 | Х | | | | | | 0. | 0. | 0. |
| (37) TARYN STONE | 1.00 | х | | | | | | 0. | 0. | 0. |
| BOARD MEMBER (38) CATRINA TATE | 1.00 | Δ | | | | | | 0. | 0. | · · |
| BOARD MEMBER | 1.00 | Х | | | | | | 0. | 0. | 0. |
| (39) JASON ULM | 1.00 | Λ | | | | | | 0. | 0. | · · |
| BOARD MEMBER | 1.00 | Х | | | | | | 0. | 0. | 0. |
| BONKO MIMBIN | | 22 | | | | | | 0. | 0. | <u></u> |
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| Total to Part VII, Section A, line 1c | <u></u> | <u></u> | <u></u> | | <u></u> | <u></u> | | | | |
| | | | | | | | | | | |

Part VIII Statement of Revenue

| | | Check if Schedule O | ontai | ns a resp | onse (| or note to any lin | e in this Part VIII | | | |
|--|------|--|----------|---------------|--------|--------------------|---------------------|------------------------------------|----------------------------|---------------------------------|
| | | | | | | | (A) | (B) | (C) | (D) |
| | | | | | | | Total revenue | Related or exempt function revenue | Unrelated business revenue | Revenue excluded from tax under |
| | | | | | | | | Tariotion Tovonas | Business revenue | sections 512 - 514 |
| ts ts | 1 a | Federated campaigns | | 1a | | 108,023. | | | | |
| Contributions, Gifts, Grants and Other Similar Amounts | b | Membership dues | | 1b | | | | | | |
| , m | С | Fundraising events | | 1c | | 65,667. | | | | |
| a ii | d | Related organizations | | 1d | | | | | | |
| s, G | е | Government grants (contr | ibutio | ns) 1e | | 1,213,293. | | | | |
| ig is | f | All other contributions, gifts, | grants | , and | | | | | | |
| the the | | similar amounts not included | above | 1 f | | 1,348,989. | | | | |
| e i | g | Noncash contributions included in | lines 1a | -1f 1g | \$ | 20,544. | | | | |
| a C | h | Total. Add lines 1a-1f | | | | > | 2,735,972. | | | |
| | | | | | | Business Code | | | | |
| ė | 2 a | CAMP FEES | | | | 713990 | 251,328. | 251,328. | | |
| ξ | b | PROGRAM SERVICE FEES | 3 | | | 713990 | 139,866. | 139,866. | | |
| S Ž | С | ADULT EDUCATION & TE | RAINI | ING | | 713990 | 14,465. | 14,465. | | |
| eve eve | d | COUNCIL SERVICE FEES | 3 | | | 713990 | 10. | 10. | | |
| Program Service Revenue | е |) | | | | | | | | |
| 4 | f | All other program service | reveni | ue | | | | | | |
| | g | Total. Add lines 2a-2f | | | | > | 405,669. | | | |
| | 3 | Investment income (includ | ling di | ividends, | intere | st, and | | | | |
| | | other similar amounts) | | | | > | 244,386. | | | 244,386. |
| | 4 | Income from investment of | f tax-e | exempt b | ond p | roceeds | | | | |
| | 5 | Royalties | | | | | | | | |
| | | | | (i) Re | al | (ii) Personal | | | | |
| | 6 a | Gross rents | 6a | 67, | 268. | | | | | |
| | b | Less: rental expenses | 6b | | 513. | | | | | |
| | С | Rental income or (loss) | 6c | 29, | 755. | | | | | |
| | | Net rental income or (loss) | · ··· | | | | 29,755. | | 1,904. | 27,851. |
| | 7 a | Gross amount from sales of | | (i) Secur | | (ii) Other | | | | |
| | | assets other than inventory | 7a | 11,723, | 814. | | | | | |
| _ | b | Less: cost or other basis | | 10 010 | | | | | | |
| nue | | and sales expenses | | 10,248, | | | | | | |
| ther Revenue | | Gain or (loss) | | 1,475, | | | 1 475 055 | | | 1 475 055 |
| Ä | | Net gain or (loss) | | | | | 1,475,055. | | | 1,475,055. |
| ‡ | 8 a | Gross income from fundraisi | | | | | | | | |
| 0 | | including \$ | | | | | | | | |
| | | contributions reported on | | • | | 66,870. | | | | |
| | L- | Part IV, line 18 | | | - 1 | | | | | |
| | | Less: direct expenses Net income or (loss) from | | | _ | 03,003. | 3,201. | | | 3,201. |
| | | Gross income from gamin | | | | | 3,231. | | | 3,201. |
| | Ja | Part IV, line 19 | | | - 1 | | | | | |
| | h | Less: direct expenses | | | | | | | | |
| | | Net income or (loss) from | | | | | | | | |
| | | Gross sales of inventory, I | - | - | , | | | | | |
| | | and allowances | | | 10a | 8,863,945. | | | | |
| | h | Less: cost of goods sold | | | 10b | | | | | |
| | | Net income or (loss) from | | | | | 6,066,324. | 6,066,324. | | |
| | | The state of the section of the sect | | | , | Business Code | | | | |
| Snc | 11 a | MISCELLANEOUS INCOME | 3 | | | 900099 | 72,312. | | | 72,312. |
| Miscellaneous Revenue | b | | | | | 518210 | 23,338. | | | 23,338. |
| ella | c | · - | | | | | | | | |
| <u>is</u> | | All other revenue | | | | | | | | |
| 2 | | Total. Add lines 11a-11d | | | | > | 95,650. | | | |
| | 12 | Total revenue. See instruction | | | | | 11,056,012. | 6,471,993. | 1,904. | 1,846,143. |

032009 12-23-20

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

| 7b, 8 | not include amounts reported on lines 6b, | | | Managament and | Eundraiaina |
|------------------|---|----------------------|-----------------------------|---------------------------------|----------------------|
| 4 | Bb, 9b, and 10b of Part VIII. | Total expenses | Program service expenses | Management and general expenses | Fundraising expenses |
| 1 | Grants and other assistance to domestic organizations | | | | |
| | and domestic governments. See Part IV, line 21 | | | | |
| 2 | Grants and other assistance to domestic | 00 000 | | | |
| | individuals. See Part IV, line 22 | 82,832. | 82,832. | | |
| 3 | Grants and other assistance to foreign | | | | |
| | organizations, foreign governments, and foreign | | | | |
| | individuals. See Part IV, lines 15 and 16 | | | | |
| 4 | Benefits paid to or for members | | | | |
| 5 | Compensation of current officers, directors, | 601 015 | E 4.6 0.6 E | 05 561 | 45 200 |
| | trustees, and key employees | 621,917. | 546,967. | 27,561. | 47,389 |
| 6 | Compensation not included above to disqualified | | | | |
| | persons (as defined under section 4958(f)(1)) and | | | | |
| | persons described in section 4958(c)(3)(B) | 0 000 041 | 0 450 115 | 110 551 | 024 485 |
| 7 | Other salaries and wages | 2,808,041. | 2,458,115. | 118,751. | 231,175 |
| 8 | Pension plan accruals and contributions (include | C 7 A A 1 F | | 674 417 | |
| | section 401(k) and 403(b) employer contributions) | 674,417. 688,489. | 606 105 | 674,417. | 01 500 |
| 9 | Other employee benefits | 688,489. | 626,175. | 40,722. | 21,592 25,707 |
| 0 | Payroll taxes | 368,769. | 249,167. | 93,895. | 25,707 |
| 1 | Fees for services (nonemployees): | | | | |
| | Management | 7 270 | | 7 270 | |
| | Legal | 7,378. | | 7,378. | |
| | Accounting | 45,079. | | 45,079. | |
| | Lobbying | | | | |
| | Professional fundraising services. See Part IV, line 17 | 150 562 | | 150 562 | |
| | Investment management fees | 158,563. | | 158,563. | |
| g | Other. (If line 11g amount exceeds 10% of line 25, | 227 700 | EO 70E | 75 224 | 100 660 |
| | column (A) amount, list line 11g expenses on Sch O.) | 237,788. 314,156. | 52,785. 256,666. | 75,334. 29,017. | 109,669 28,473 |
| | Advertising and promotion | 314,130. | 250,000. | 29,017. | 20,4/3 |
| 13 | Office expenses | 138,162. | 118,486. | 14,549. | 5,127 |
| 14 | Information technology | 130,102. | 110,400. | 14,343. | J,141 |
| 15 | Royalties | 602,140. | 563,054. | 33,960. | 5,126 |
| 6 | Occupancy | 270,579. | 207,247. | 19,729. | 43,603 |
| 7 | Travel | 210,319. | 201,241. | 19,129. | 43,003 |
| 18 | Payments of travel or entertainment expenses | | | | |
| | for any federal, state, or local public officials | | | | |
| 9 | Conferences, conventions, and meetings | 95,409. | 84,771. | 8,183. | 2,455 |
| 20 | Interest | JJ, 1 0J. | 04,771. | 0,103. | 2,433 |
| 21 | Payments to affiliates | 562,629. | 528,403. | 26,328. | 7,898 |
| 2 | | 217,679. | 180,310. | 31,132. | 6,237 |
| 3 | Other expenses. Itemize expenses not covered | 217,075 | 100,310. | 31,132. | 0,251 |
| 24 | above (List miscellaneous expenses on line 24e. If | | | | |
| | line 24e amount exceeds 10% of line 25, column (A) | | | | |
| а | amount, list line 24e expenses on Schedule 0.) GIRL RECOGNITION | 551,861. | 532,255. | 7,929. | 11,677 |
| | SUPPLIES AND PROGRAM EX | 512,559. | 468,578. | 20,070. | 23,911 |
| b | EQUIPMENT EXPENSE | 248,876. | 190,440. | 42,610. | 15,826 |
| c d | OTHER ADMINISTRATIVE EX | 89,304. | 42,338. | 44,013. | 2,953 |
| | | 05,504. | ±2,550• | 44,010 · | 2,555 |
| | All other expenses Total functional expenses. Add lines 1 through 24e | 9,296,627. | 7,188,589. | 1,519,220. | 588,818 |
| 2 <u>5</u> 26 | Joint costs. Complete this line only if the organization | 2,20,0210 | ,,±00,303• | 1,317,2200 | 500,010 |
| .0 | reported in column (B) joint costs from a combined | | | | |
| | educational campaign and fundraising solicitation. | | | | |
| | | | | | |
| _ | Check here if following SOP 98-2 (ASC 958-720) | | | | Form 990 (20 |

| Pa | rt X | Balance Sheet | | | | | |
|-----------------------------|------|---|-------------|---------------------------------------|---------------------------------|----------|---------------------------|
| | | Check if Schedule O contains a response or note to | o an | y line in this Part X | | | |
| | | | | | (A) Beginning of year | | (B) End of year |
| | 1 | Cash - non-interest-bearing | | | 1,670. | 1 | 1,670. |
| | 2 | Savings and temporary cash investments | | | 2,237,524. | 2 | 1,653,587. |
| | 3 | Pledges and grants receivable, net | | | 93,430. | 3 | 108,663. |
| | 4 | Accounts receivable, net | | | 760. | 4 | 739,735. |
| | 5 | Loans and other receivables from any current or for | | | | | |
| | | trustee, key employee, creator or founder, substant | tial c | contributor, or 35% | | | |
| | | controlled entity or family member of any of these p | perso | ons | | 5 | |
| | 6 | Loans and other receivables from other disqualified | d per | sons (as defined | | | |
| | | under section 4958(f)(1)), and persons described in | | 6 | | | |
| ξ | 7 | Notes and loans receivable, net | | | | 7 | |
| Assets | 8 | Inventories for sale or use | | 479,383. | 8 | 326,854. | |
| ¥ | 9 | B | | | 118,810. | 9 | 81,113. |
| | 10a | Land, buildings, and equipment: cost or other | | | | | |
| | | basis. Complete Part VI of Schedule D1 | | | | | |
| | b | Less: accumulated depreciation1 | 10b | 8,380,480. | 10,348,940. | | 10,214,870. |
| | 11 | Investments - publicly traded securities | 15,546,342. | 11 | 18,348,187. | | |
| | 12 | Investments - other securities. See Part IV, line 11 | | 12 | | | |
| | 13 | Investments - program-related. See Part IV, line 11 | | 13 | | | |
| | 14 | Intangible assets | | 14 | | | |
| | 15 | Other assets. See Part IV, line 11 | | | 530,935. | 15 | 626,276. |
| | 16 | Total assets. Add lines 1 through 15 (must equal li | | | 29,357,794. | 16 | 32,100,955. |
| | 17 | Accounts payable and accrued expenses | | l l | 489,455. | 17 | 582,189. |
| | 18 | Grants payable | 40.000 | 18 | 21 720 | | |
| | 19 | Deferred revenue | | 49,209. | 19 | 31,732. | |
| | 20 | Tax-exempt bond liabilities | | | 2,964,209. | 20 | 2,833,054. |
| | 21 | Escrow or custodial account liability. Complete Par | | | | 21 | |
| es | 22 | Loans and other payables to any current or former | | | | | |
| Liabilities | | trustee, key employee, creator or founder, substant | | | | | |
| <u> </u> | | controlled entity or family member of any of these p | | · · · · · · · · · · · · · · · · · · · | 420 240 | 22 | 260 507 |
| _ | 23 | Secured mortgages and notes payable to unrelated | | · · · · · · · · · · · · · · · · · · · | 428,348. | 23 | 360,507. 45,730. |
| | 24 | Unsecured notes and loans payable to unrelated th | | | 56,039. | 24 | 45,730. |
| | 25 | Other liabilities (including federal income tax, payab | | | | | |
| | | parties, and other liabilities not included on lines 17 | | · · · · · · · · · · · · · · · · · · · | 31,416. | 0.5 | 26,403. |
| | 06 | of Schedule D | | | 4,018,676. | 26 | 3,879,615. |
| | 26 | Total liabilities. Add lines 17 through 25 | | | 4,010,070. | 26 | 3,019,013. |
| S | | and complete lines 27, 28, 32, and 33. | ner | | | | |
| 20 | 27 | Net assets without donor restrictions | | | 15,697,059. | 27 | 16,838,183. |
| ala | 28 | Net assets with donor restrictions | | | 9,642,059. | 28 | 11,383,157. |
| Ā | 20 | Organizations that do not follow FASB ASC 958, | | | 3,012,0031 | 20 | 22/000/20/ |
| Ē | | and complete lines 29 through 33. | , 0110 | Jok more P | | | |
| þ | 29 | Capital stock or trust principal, or current funds | | | 29 | | |
| ets | 30 | Paid-in or capital surplus, or land, building, or equip | | | 30 | | |
| ٩ss | 31 | Retained earnings, endowment, accumulated incor | | | | 31 | |
| Net Assets or Fund Balances | 32 | Total net assets or fund balances | | | 25,339,118. | 32 | 28,221,340. |
| Z | 33 | Total liabilities and net assets/fund balances | | l l | 29,357,794. | 33 | 32,100,955. |
| | _ 55 | | | | | | , |

| | 330 (2020) | | 00,00 | <u> </u> | ı u | <u>gc</u> |
|----|---|----------|-------|----------|-----|------------|
| Pa | T XI Reconciliation of Net Assets | | | | | |
| | Check if Schedule O contains a response or note to any line in this Part XI | | | | | X |
| | | | | | | |
| 1 | Total revenue (must equal Part VIII, column (A), line 12) | 1 | | | | <u>12.</u> |
| 2 | Total expenses (must equal Part IX, column (A), line 25) | 2 | | | | 27. |
| 3 | Revenue less expenses. Subtract line 2 from line 1 | 3 | | | | 85. |
| 4 | Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) | 4 | 25, | 339 | 7,1 | 18. |
| 5 | Net unrealized gains (losses) on investments | 5 | 1, | 049 | 9,8 | 00. |
| 6 | Donated services and use of facilities | 6 | | | | |
| 7 | Investment expenses | 7 | | | | |
| 8 | Prior period adjustments | 8 | | | | |
| 9 | Other changes in net assets or fund balances (explain on Schedule O) | 9 | | 7: | 3,0 | 37. |
| 10 | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, | | | | | |
| | column (B)) | 10 | 28, | 223 | 1,3 | 40. |
| Pa | t XII Financial Statements and Reporting | | | | | |
| | Check if Schedule O contains a response or note to any line in this Part XII | | | | | X |
| | | | _ | | Yes | No |
| 1 | Accounting method used to prepare the Form 990: Cash X Accrual Other | | | | | |
| | If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule | Э. | | | | |
| 2a | Were the organization's financial statements compiled or reviewed by an independent accountant? | | L | 2a | | X |
| | If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed | on a | | | | |
| | separate basis, consolidated basis, or both: | | | | | |
| | Separate basis Consolidated basis Both consolidated and separate basis | | | | | |
| b | Were the organization's financial statements audited by an independent accountant? | | L | 2b | X | |
| | If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate | basis, | | | | |
| | consolidated basis, or both: | | | | | |
| | X Separate basis Consolidated basis Both consolidated and separate basis | | | | | |
| С | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the | audit, | | | | |
| | review, or compilation of its financial statements and selection of an independent accountant? | | L | 2c | X | |
| | If the organization changed either its oversight process or selection process during the tax year, explain on Scho | edule O. | | | | |
| За | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin | gle Aud | it | | | |
| | Act and OMB Circular A-133? | - | | За | | Х |
| b | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required | | t T | | | |
| | or audits, explain why on Schedule O and describe any steps taken to undergo such audits | | | 3h | | |

SCHEDULE A

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Name of the organization

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2020

Open to Public Inspection

Employer identification number

GIRL SCOUTS OF CENTRAL INDIANA 35-0876381 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E.

g Provide the following information about the supported organization(s).

(ii) Name of supported organization (described on lines 1-10 above (see instructions))

(iv) Is the organization listed in your governing document?

Yes No

(vi) Amount of monetary support (see instructions)

support (see instructions)

Total

Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness

Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III

requirement (see instructions). You must complete Part IV, Sections A and D, and Part V.

functionally integrated, or Type III non-functionally integrated supporting organization.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. 032021 01-25-21

Schedule A (Form 990 or 990-EZ) 2020

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

| Sec | ction A. Public Support | 71 | 1 | , | | | | | | | |
|------|---|-----------------------|----------------------|------------------------|-----------------------------|---------------------|-----------------|--|--|--|--|
| Cale | ndar year (or fiscal year beginning in) | (a) 2016 | (b) 2017 | (c) 2018 | (d) 2019 | (e) 2020 | (f) Total | | | | |
| | Gifts, grants, contributions, and | `, | ` , | ` , | , , | , , | | | | | |
| | membership fees received. (Do not | | | | | | | | | | |
| | include any "unusual grants.") | 1312372. | 564,353. | 1206450. | 9634605. | 2735972. | 15453752. | | | | |
| 2 | Tax revenues levied for the organ- | | | | | | | | | | |
| | ization's benefit and either paid to | | | | | | | | | | |
| | or expended on its behalf | | | | | | | | | | |
| 3 | The value of services or facilities | | | | | | | | | | |
| | furnished by a governmental unit to | | | | | | | | | | |
| | the organization without charge | | | | | | | | | | |
| 4 | Total. Add lines 1 through 3 | 1312372. | 564,353. | 1206450. | 9634605. | 2735972. | 15453752. | | | | |
| 5 | The portion of total contributions | | | | | | | | | | |
| | by each person (other than a | | | | | | | | | | |
| | governmental unit or publicly | | | | | | | | | | |
| | supported organization) included | | | | | | | | | | |
| | on line 1 that exceeds 2% of the | | | | | | | | | | |
| | amount shown on line 11, | | | | | | | | | | |
| | column (f) | | | | | | 7593413. | | | | |
| 6 | Public support. Subtract line 5 from line 4. | | | | | | 7860339. | | | | |
| | ction B. Total Support | | | | | | | | | | |
| Cale | ndar year (or fiscal year beginning in) | (a) 2016 | (b) 2017 | (c) 2018 | (d) 2019 | (e) 2020 | (f) Total | | | | |
| | Amounts from line 4 | 1312372. | 564,353. | 1206450. | 9634605. | 2735972. | 15453752. | | | | |
| 8 | Gross income from interest, | | | | | | | | | | |
| | dividends, payments received on | | | | | | | | | | |
| | securities loans, rents, royalties, | | | | | | | | | | |
| | and income from similar sources | 218,919. | 136,332. | 269,341. | 255,896. | 311,654. | 1192142. | | | | |
| 9 | Net income from unrelated business | | | | | | | | | | |
| | activities, whether or not the | | | | | | | | | | |
| | business is regularly carried on | | | | | | | | | | |
| 10 | Other income. Do not include gain | | | | | | | | | | |
| | or loss from the sale of capital | | | | | | | | | | |
| | assets (Explain in Part VI.) | 66,910. | 134,597. | 21,646. | 23,847. | 98,851. | 345,851. | | | | |
| 11 | Total support. Add lines 7 through 10 | | | | | | 16991745. | | | | |
| 12 | Gross receipts from related activities, | etc. (see instruction | ns) | | | 12 51 | ,412,981. | | | | |
| 13 | First 5 years. If the Form 990 is for th | ne organization's fir | st, second, third, t | fourth, or fifth tax y | ear as a section 5 | 01(c)(3) | | | | | |
| | organization, check this box and stop | _ | | | | | > | | | | |
| Sec | ction C. Computation of Publi | | | | | | | | | | |
| 14 | Public support percentage for 2020 (li | ine 6, column (f), d | ivided by line 11, c | column (f)) | | 14 | 46.26 % | | | | |
| 15 | Public support percentage from 2019 | Schedule A, Part | II, line 14 | | | 15 | <u>43.77 %</u> | | | | |
| 16a | 33 1/3% support test - 2020. If the o | organization did no | t check the box or | n line 13, and line 1 | 14 is 33 1/3% or m | ore, check this bo | x and | | | | |
| | stop here. The organization qualifies | as a publicly suppo | orted organization | | | | > X | | | | |
| b | 33 1/3% support test - 2019. If the o | | | | | | | | | | |
| | and stop here. The organization qual | ifies as a publicly s | upported organiza | ation | | | | | | | |
| 17a | 10% -facts-and-circumstances test | | | | | | | | | | |
| | and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization | | | | | | | | | | |
| | meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization | | | | | | | | | | |
| b | b 10% -facts-and-circumstances test - 2019. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or | | | | | | | | | | |
| | more, and if the organization meets th | ne facts-and-circum | stances test, ched | ck this box and st | t op here. Explain i | n Part VI how the | | | | | |
| | organization meets the facts-and-circu | umstances test. Th | e organization qua | alifies as a publicly | supported organiz | ation | ▶□ | | | | |
| 18 | Private foundation. If the organization | n did not check a l | oox on line 13, 16a | a, 16b, 17a, or 17b | , check this box a | nd see instructions | s ▶ | | | | |
| | | | | | Sche | edule A (Form 990 | or 990-EZ) 2020 | | | | |

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

| Se | ction A. Public Support | | | | | | | |
|------|--|---------------|-----------------|-------------------|----------|---------------|-------------|--|
| Cale | ndar year (or fiscal year beginning in) | (a) 2016 | (b) 2017 | (c) 2018 | (d) 2019 | (e) 2020 | (f) Total | |
| 1 | Gifts, grants, contributions, and | | | | | | | |
| | membership fees received. (Do not | | | | | | | |
| | include any "unusual grants.") | | | | | | | |
| 2 | Gross receipts from admissions, | | | | | | | |
| | merchandise sold or services per- | | | | | | | |
| | formed, or facilities furnished in any activity that is related to the | | | | | | | |
| | organization's tax-exempt purpose | | | | | | | |
| 3 | Gross receipts from activities that | | | | | | | |
| | are not an unrelated trade or bus- | | | | | | | |
| | iness under section 513 | | | | | | | |
| 4 | Tax revenues levied for the organ- | | | | | | | |
| | ization's benefit and either paid to | | | | | | | |
| | or expended on its behalf | | | | | | | |
| 5 | The value of services or facilities | | | | | | | |
| | furnished by a governmental unit to | | | | | | | |
| | the organization without charge | | | | | | | |
| 6 | Total. Add lines 1 through 5 | | | | | | | |
| 78 | Amounts included on lines 1, 2, and | | | | | | | |
| | 3 received from disqualified persons | | | | | | | |
| k | Amounts included on lines 2 and 3 received from other than disqualified persons that | | | | | | | |
| | exceed the greater of \$5,000 or 1% of the | | | | | | | |
| | amount on line 13 for the year | | | | | | | |
| (| Add lines 7a and 7b | | | | | | | |
| | Public support. (Subtract line 7c from line 6.) | | | | | | | |
| Se | ction B. Total Support | | 1 | Γ | T | T | | |
| | ndar year (or fiscal year beginning in) | (a) 2016 | (b) 2017 | (c) 2018 | (d) 2019 | (e) 2020 | (f) Total | |
| | Amounts from line 6 | | | | | | | |
| 10a | Gross income from interest, dividends, payments received on | | | | | | | |
| | securities loans, rents, royalties, | | | | | | | |
| | and income from similar sources | | | | | | | |
| k | Unrelated business taxable income | | | | | | | |
| | (less section 511 taxes) from businesses | | | | | | | |
| | acquired after June 30, 1975 | | | | | | | |
| | Add lines 10a and 10b | | | | | | | |
| " | Net income from unrelated business activities not included in line 10b, | | | | | | | |
| | whether or not the business is | | | | | | | |
| 10 | regularly carried on Other income. Do not include gain | | | | | | | |
| 12 | or loss from the sale of capital | | | | | | | |
| | assets (Explain in Part VI.) | | | | | | | |
| | Total support. (Add lines 9, 10c, 11, and 12.) | | | | | 01()(0) : :: | | |
| 14 | First 5 years. If the Form 990 is for the | • | | • | | | | |
| Se | check this box and stop here ction C. Computation of Publi | c Support Per | centage | | | | P | |
| | Public support percentage for 2020 (I | | | column (f)) | | 15 | % | |
| | Public support percentage from 2019 | | | | | 16 | | |
| | ction D. Computation of Inves | | | | | 10 | 70 | |
| | Investment income percentage for 20 | | | ne 13 column (fl) | | 17 | % | |
| 18 | | | | (1) | | 18 | | |
| | a 33 1/3% support tests - 2020. If the | | | | | | | |
| .00 | more than 33 1/3%, check this box ar | | | | | | ▶ □ | |
| ŀ | 33 1/3% support tests - 2019. If the | | | | | | and | |
| • | | | | | | | | |
| 20 | line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization | | | | | | | |

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

| | Yes | No |
|------|-----|----|
| | | |
| | | |
| 1 | | |
| | | |
| 2 | | |
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| За | | |
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| 10a | | |
| 10b | | |

| Par | t IV Supporting Organizations (continued) | | | |
|------|---|-------------|-----|----|
| | | | Yes | No |
| 11 | Has the organization accepted a gift or contribution from any of the following persons? | | | |
| а | A person who directly or indirectly controls, either alone or together with persons described in lines 11b and | | | |
| | 11c below, the governing body of a supported organization? | 11a | | |
| b | A family member of a person described in line 11a above? | 11b | | |
| | A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide | | | |
| | detail in Part VI. | 11c | | |
| Sect | tion B. Type I Supporting Organizations | | | |
| | | | Yes | No |
| 1 | Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or | | | |
| | more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, | | | |
| | directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) | | | |
| | effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the | | | |
| | supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. | 1 | | |
| 2 | Did the organization operate for the benefit of any supported organization other than the supported | | | |
| | organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in | | | |
| | Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, | | | |
| | supervised, or controlled the supporting organization. | 2 | | |
| Sect | tion C. Type II Supporting Organizations | | | |
| | | | Yes | No |
| 1 | Were a majority of the organization's directors or trustees during the tax year also a majority of the directors | | | |
| | or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control | | | |
| | or management of the supporting organization was vested in the same persons that controlled or managed | | | |
| | the supported organization(s). | 1 | | |
| Sect | tion D. All Type III Supporting Organizations | | | |
| | | | Yes | No |
| 1 | Did the organization provide to each of its supported organizations, by the last day of the fifth month of the | | | |
| | organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax | | | |
| | year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the | | | |
| | organization's governing documents in effect on the date of notification, to the extent not previously provided? | 1 | | |
| 2 | Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported | | | |
| | organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how | | | |
| | the organization maintained a close and continuous working relationship with the supported organization(s). | 2 | | |
| 3 | By reason of the relationship described in line 2, above, did the organization's supported organizations have a | | | |
| | significant voice in the organization's investment policies and in directing the use of the organization's | | | |
| | income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's | | | |
| | supported organizations played in this regard. | 3 | | |
| Sect | tion E. Type III Functionally Integrated Supporting Organizations | | | |
| 1 | Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruction | ıs). | | |
| а | The organization satisfied the Activities Test. Complete line 2 below. | | | |
| b | The organization is the parent of each of its supported organizations. Complete line 3 below. | | | |
| С | The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see | instruction | s). | |
| 2 | Activities Test. Answer lines 2a and 2b below. | | Yes | No |
| а | Did substantially all of the organization's activities during the tax year directly further the exempt purposes of | | | |
| | the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify | | | |
| | those supported organizations and explain how these activities directly furthered their exempt purposes, | | | |
| | how the organization was responsive to those supported organizations, and how the organization determined | | | |
| | that these activities constituted substantially all of its activities. | 2a | | |
| b | Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement, | | | |
| | one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in | | | |
| | Part VI the reasons for the organization's position that its supported organization(s) would have engaged in | | | |
| | these activities but for the organization's involvement. | 2b | | |
| 3 | Parent of Supported Organizations. Answer lines 3a and 3b below. | | | |
| а | Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or | | | |
| | trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI. | 3a | | |
| b | Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each | | | |
| | of its supported organizations? If "Ves." describe in Part VI the role played by the organization in this regard | 3b | | I |

| Part V Type III Non-Functionally Integrated 509(a)(3) Support | ing Organi | zations | |
|--|-----------------|----------------------------|--------------------------------|
| 1 Check here if the organization satisfied the Integral Part Test as a qualify | ing trust on N | ov. 20, 1970 (explain in | Part VI). See instructions. |
| All other Type III non-functionally integrated supporting organizations mu | | • | |
| Section A - Adjusted Net Income | | (A) Prior Year | (B) Current Year (optional) |
| 1 Net short-term capital gain | 1 | | |
| 2 Recoveries of prior-year distributions | 2 | | |
| 3 Other gross income (see instructions) | 3 | | |
| 4 Add lines 1 through 3. | 4 | | |
| 5 Depreciation and depletion | 5 | | |
| 6 Portion of operating expenses paid or incurred for production or | | | |
| collection of gross income or for management, conservation, or | | | |
| maintenance of property held for production of income (see instructions) | 6 | | |
| 7 Other expenses (see instructions) | 7 | | |
| 8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) | 8 | | |
| Section B - Minimum Asset Amount | | (A) Prior Year | (B) Current Year (optional) |
| Aggregate fair market value of all non-exempt-use assets (see | | | |
| instructions for short tax year or assets held for part of year): | | | |
| a Average monthly value of securities | 1a | | |
| b Average monthly cash balances | 1b | | |
| c Fair market value of other non-exempt-use assets | 1c | | |
| d Total (add lines 1a, 1b, and 1c) | 1d | | |
| e Discount claimed for blockage or other factors | | | |
| (explain in detail in Part VI): | | | |
| 2 Acquisition indebtedness applicable to non-exempt-use assets | 2 | | |
| 3 Subtract line 2 from line 1d. | 3 | | |
| 4 Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, | | | |
| see instructions). | 4 | | |
| 5 Net value of non-exempt-use assets (subtract line 4 from line 3) | 5 | | |
| 6 Multiply line 5 by 0.035. | 6 | | |
| 7 Recoveries of prior-year distributions | 7 | | |
| 8 Minimum Asset Amount (add line 7 to line 6) | 8 | | |
| Section C - Distributable Amount | | | Current Year |
| 1 Adjusted net income for prior year (from Section A, line 8, column A) | 1 | | |
| 2 Enter 0.85 of line 1. | 2 | | |
| 3 Minimum asset amount for prior year (from Section B, line 8, column A) | 3 | | |
| 4 Enter greater of line 2 or line 3. | 4 | | |
| 5 Income tax imposed in prior year | 5 | | |
| 6 Distributable Amount. Subtract line 5 from line 4, unless subject to | | | |
| emergency temporary reduction (see instructions). | 6 | | |
| 7 Check here if the current year is the organization's first as a non-function | ally integrated | d Type III supporting orga | nization (see |

Schedule A (Form 990 or 990-EZ) 2020

instructions)

| Pa | rt V Type III Non-Functionally Integrated 509 | (a)(3) Supporting Orga | nizations _{(continue} | ed) | |
|------|---|-------------------------------|--------------------------------|-----|--------------|
| Sect | tion D - Distributions | | • | - | Current Year |
| 1 | Amounts paid to supported organizations to accomplish exe | empt purposes | | 1 | |
| 2 | Amounts paid to perform activity that directly furthers exem | pt purposes of supported | | | |
| | organizations, in excess of income from activity | | | 2 | |
| 3 | Administrative expenses paid to accomplish exempt purposes of supported organizations | | | 3 | |
| 4 | Amounts paid to acquire exempt-use assets | | | 4 | |
| 5 | Qualified set-aside amounts (prior IRS approval required - prior IRS approval - prior IRS | rovide details in Part VI) | | 5 | |
| 6 | Other distributions (describe in Part VI). See instructions. | | | 6 | |
| 7 | Total annual distributions. Add lines 1 through 6. | | | 7 | |
| 8 | Distributions to attentive supported organizations to which t | he organization is responsive | | | |
| | (provide details in Part VI). See instructions. | | | 8 | |
| 9 | Distributable amount for 2020 from Section C, line 6 | | | 9 | |
| 10 | Line 8 amount divided by line 9 amount | | | 10 | |
| | | (i) | (ii) | | (iii) |

| Section E - Distribution Allocations (see instructions) | (i) Excess Distributions | (ii) Underdistributions Pre-2020 | (iii) Distributable Amount for 2020 |
|--|-----------------------------|--|---|
| 1 Distributable amount for 2020 from Section C, line 6 | | | |
| 2 Underdistributions, if any, for years prior to 2020 (reason- | | | |
| able cause required - explain in Part VI). See instructions. | | | |
| 3 Excess distributions carryover, if any, to 2020 | | | |
| a From 2015 | | | |
| b From 2016 | | | |
| c From 2017 | | | |
| d From 2018 | | | |
| e From 2019 | | | |
| f Total of lines 3a through 3e | | | |
| g Applied to underdistributions of prior years | | | |
| h Applied to 2020 distributable amount | | | |
| i Carryover from 2015 not applied (see instructions) | | | |
| j Remainder. Subtract lines 3g, 3h, and 3i from line 3f. | | | |
| 4 Distributions for 2020 from Section D, | | | |
| line 7: \$ | | | |
| Applied to underdistributions of prior years | | | |
| b Applied to 2020 distributable amount | | | |
| c Remainder. Subtract lines 4a and 4b from line 4. | | | |
| 5 Remaining underdistributions for years prior to 2020, if | | | |
| any. Subtract lines 3g and 4a from line 2. For result greater | | | |
| than zero, explain in Part VI. See instructions. | | | |
| 6 Remaining underdistributions for 2020. Subtract lines 3h | | | |
| and 4b from line 1. For result greater than zero, explain in | | | |
| Part VI. See instructions. | | | |
| 7 Excess distributions carryover to 2021. Add lines 3j | | | |
| and 4c. | | | |
| 8 Breakdown of line 7: | | | |
| a Excess from 2016 | | | |
| b Excess from 2017 | | | |
| c Excess from 2018 | | | |
| d Excess from 2019 | | | |
| e Excess from 2020 | | | |

Schedule A (Form 990 or 990-EZ) 2020

Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.) SCHEDULE A, PART II, LINE 10, EXPLANATION FOR OTHER INCOME: MISCELLANEOUS INCOME 2016 AMOUNT: \$ 46,010. 2017 AMOUNT: \$ 1,029. 21,646. 2018 AMOUNT: \$ 2019 AMOUNT: \$ 23,847. 2020 AMOUNT: \$ 95,650. INCOME FROM FUNDRAISING EVENTS 2016 AMOUNT: \$ 20,900. 2017 AMOUNT: \$ 133,568. 2020 AMOUNT: \$ 3,201.

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12;

Part VI

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Name of the organization

Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Employer identification number

| G | IRL SCOUTS OF CENTRAL INDIANA, INC. | 35-0876381 |
|---|---|---|
| Organization type (check | one): | |
| Filers of: | Section: | |
| Form 990 or 990-EZ | $\boxed{\textbf{X}}$ 501(c)(3) (enter number) organization | |
| | 4947(a)(1) nonexempt charitable trust not treated as a private foundation | |
| | 527 political organization | |
| Form 990-PF | 501(c)(3) exempt private foundation | |
| | 4947(a)(1) nonexempt charitable trust treated as a private foundation | |
| | 501(c)(3) taxable private foundation | |
| , , | is covered by the General Rule or a Special Rule. c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rul | le. See instructions. |
| | on filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling by one contributor. Complete Parts I and II. See instructions for determining a contributor? | • |
| Special Rules | | |
| sections 509(a)(1 any one contribu | on described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support (1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, tor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount Z, line 1. Complete Parts I and II. | or 16b, and that received from |
| contributor, durin | on described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any the year, total contributions of more than \$1,000 exclusively for religious, charitable, so tional purposes, or for the prevention of cruelty to children or animals. Complete Parts I (e) instead of the contributor name and address), II, and III. | ientific, |
| year, contributior is checked, enter purpose. Don't c | on described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from an exclusively for religious, charitable, etc., purposes, but no such contributions totaled may here the total contributions that were received during the year for an exclusively religious complete any of the parts unless the General Rule applies to this organization because it pole, etc., contributions totaling \$5,000 or more during the year | ore than \$1,000. If this box s, charitable, etc., received <i>nonexclusively</i> |
| but it must answer "No" o | that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Fon Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF). | |

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

Name of organization Employer identification number

GIRL SCOUTS OF CENTRAL INDIANA, INC.

35-0876381

| Part I | Contributors (see instructions). Use duplicate copies of Part I if addition | al space is needed. | |
|------------|---|----------------------------|--|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 1 | | \$360,757. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 2 | | \$1,213,293. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 3 | | \$\$ | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) | (b) | (c) | (d) |
| No. 4 | Name, address, and ZIP + 4 | \$ 100,000. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$ | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$ | Person Payroll Noncash (Complete Part II for noncash contributions.) |

Name of organization Employer identification number

GIRL SCOUTS OF CENTRAL INDIANA, INC.

35-0876381

| Part II | Noncash Property (see instructions). Use duplicate copies of Par | t II if additional space is needed. | |
|------------------------------|--|---|----------------------|
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | \$ | |

Name of organization **Employer identification number** GIRL SCOUTS OF CENTRAL INDIANA, INC. 35-0876381 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

GIRL SCOUTS OF CENTRAL INDIANA, INC.

Employer identification number 35-0876381

| Pai | t I Organizations Maintaining Donor Advised | Funds or Other Similar Funds of | or Accounts. Complete if the |
|------|---|---|------------------------------------|
| | organization answered "Yes" on Form 990, Part IV, line | 6. | |
| | | (a) Donor advised funds | (b) Funds and other accounts |
| 1 | Total number at end of year | | |
| 2 | Aggregate value of contributions to (during year) | | |
| 3 | Aggregate value of grants from (during year) | | |
| 4 | Aggregate value at end of year | | |
| 5 | Did the organization inform all donors and donor advisors in w | riting that the assets held in donor advise | d funds |
| | are the organization's property, subject to the organization's ea | xclusive legal control? | Yes No |
| 6 | Did the organization inform all grantees, donors, and donor ad | lvisors in writing that grant funds can be u | sed only |
| | for charitable purposes and not for the benefit of the donor or | donor advisor, or for any other purpose co | onferring |
| | | | |
| Pai | t II Conservation Easements. Complete if the orga | anization answered "Yes" on Form 990, P | art IV, line 7. |
| 1 | Purpose(s) of conservation easements held by the organization | ` | |
| | Preservation of land for public use (for example, recreation) | . — | a historically important land area |
| | Protection of natural habitat | Preservation of a | a certified historic structure |
| | Preservation of open space | | |
| 2 | Complete lines 2a through 2d if the organization held a qualifie | ed conservation contribution in the form o | |
| | day of the tax year. | | Held at the End of the Tax Year |
| а | | | 2a |
| b | | | |
| С | Number of conservation easements on a certified historic structure | | |
| d | Number of conservation easements included in (c) acquired af | * | e |
| | listed in the National Register | | 2d |
| 3 | Number of conservation easements modified, transferred, release | ased, extinguished, or terminated by the o | organization during the tax |
| | year ▶ | | |
| 4 | Number of states where property subject to conservation ease | | |
| 5 | Does the organization have a written policy regarding the period | | |
| | violations, and enforcement of the conservation easements it h | | |
| 6 | Staff and volunteer hours devoted to monitoring, inspecting, h | andling of violations, and enforcing conse | ervation easements during the year |
| | — | | |
| 7 | Amount of expenses incurred in monitoring, inspecting, handli | ing of violations, and enforcing conservati | on easements during the year |
| _ | > \$ | | |
| 8 | Does each conservation easement reported on line 2(d) above | | |
| _ | and section 170(h)(4)(B)(ii)? | | |
| 9 | In Part XIII, describe how the organization reports conservation | · | |
| | balance sheet, and include, if applicable, the text of the footnot | ote to the organization's financial statemen | nts that describes the |
| Pai | organization's accounting for conservation easements. † III Organizations Maintaining Collections of A | Art Historical Treasures or Oth | ner Similar Assets |
| ı uı | Complete if the organization answered "Yes" on Form 9 | • | ier einmar 7.000to. |
| 12 | If the organization elected, as permitted under FASB ASC 958 | | d balance shoot works |
| Ia | of art, historical treasures, or other similar assets held for publi | , | |
| | service, provide in Part XIII the text of the footnote to its finance | • | • |
| h | If the organization elected, as permitted under FASB ASC 958 | | |
| b | | • | |
| | art, historical treasures, or other similar assets held for public e | exhibition, education, or research in further | erance of public service, |
| | provide the following amounts relating to these items: | | • |
| | (i) Revenue included on Form 990, Part VIII, line 1 | | |
| ^ | | ourse or other similar coasts for financial | · |
| 2 | If the organization received or held works of art, historical treas | | gain, provide |
| _ | the following amounts required to be reported under FASB AS | _ | • |
| a | Revenue included on Form 990, Part VIII, line 1 | | |
| D | Assets included in Form 990, Part X | | Ψ Ψ |

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LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

| Description of property | (a) Cost or other basis (investment) | (b) Cost or other basis (other) | (c) Accumulated depreciation | (d) Book value |
|--|--------------------------------------|---------------------------------|------------------------------|----------------|
| 1a Land | | 509,600. | | 509,600. |
| b Buildings | | 16,151,909. | 7,019,276. | 9,132,633. |
| c Leasehold improvements | | 56,679. | 54,594. | 2,085. |
| d Equipment | | 1,559,067. | 1,066,468. | 492,599. |
| e Other | | 318,095. | 240,142. | 77,953. |
| Total. Add lines 1a through 1e. (Column (d) must equal | 10,214,870. | | | |

| Schedule D (Form 990) 2020 | GIRL SCOUTS | OF CENTRAL I | NDIANA, INC | . 35- | ·0876381 i | Page \$ |
|---|--------------------------------|---------------------------|-----------------------|-----------------------|---------------------|-------------|
| Part VII Investments - Ot | | | , | | | . age |
| | ization answered "Yes" or | n Form 990, Part IV, line | 1 | | | |
| (a) Description of security or category | y (including name of security) | (b) Book value | (c) Method of va | luation: Cost or end- | of-year market valu | ue |
| (1) Financial derivatives | | | | | | |
| (2) Closely held equity interests | | | | | | |
| (3) Other | | | | | | |
| (A) | | | | | | |
| (B) | | | | | | |
| (C) | | | | | | |
| (D) | | | | | | |
| (E) | | | | | | |
| (F) | | | | | | |
| (G) | | | | | | |
| (H) | | | | | | |
| Total. (Col. (b) must equal Form 990, P | | | | | | |
| Part VIII Investments - Pr | ogram Related. | | | | | |
| Complete if the organ | ization answered "Yes" or | n Form 990, Part IV, line | 11c. See Form 990, Pa | art X, line 13. | | |
| (a) Description of inv | | (b) Book value | | luation: Cost or end- | of-year market valu | ue |
| (1) | | | | | | |
| (2) | | | | | | |
| (3) | | | | | | |
| (4) | | | | | | |
| (5) | | | | | | |
| (6) | | | | | | |
| (7) | | | | | | |
| (8) | | | | | | |
| (9) | | | | | | |
| Total. (Col. (b) must equal Form 990, P | art X col (B) line 13) | | | | | |
| Part IX Other Assets. | are ray con (b) mile ron | | | | | |
| Complete if the organ | ization answered "Yes" or | n Form 990. Part IV. line | 11d. See Form 990. P | art X. line 15. | | |
| | | escription | , | | (b) Book valu | ie |
| (1) | | | | | | |
| (2) | | | | | | |
| (3) | | | | | | |
| (4) | | | | | | |
| (5) | | | | | | |
| (6) | | | | | | |
| (7) | | | | | | |
| (8) | | | | | | |
| (9) | | | | | | |
| | | (5) | | | | |
| Total. (Column (b) must equal Form Part X Other Liabilities. | , , | , | | ······ | | |
| | ization answered "Yes" or | n Form 990, Part IV, line | 11e or 11f. See Form | 990, Part X, line 25. | | |
| 1. (a) Desc | cription of liability | | | | (b) Book valu | ie |
| (1) Federal income taxes | | | | | | |
| (2) ANNUITY PAYABI | LE LIABILITY | | | | 26,4 | <u> 103</u> |
| (2) | | | | | | |

| <u>1.</u> | 1. (a) Description of liability | | | | | | |
|-----------|---|---------|--|--|--|--|--|
| (1) | Federal income taxes | | | | | | |
| (2) | ANNUITY PAYABLE LIABILITY | 26,403. | | | | | |
| (3) | | | | | | | |
| (4) | | | | | | | |
| (5) | | | | | | | |
| (6) | | | | | | | |
| (7) | | | | | | | |
| (8) | | | | | | | |
| (9) | | | | | | | |
| Total. | (Column (b) must equal Form 990, Part X, col. (B) line 25.) | 26,403. | | | | | |

Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the X organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

| Sche | edule D (Form 990) 2020 | GIRL S | COUTS | OF | CENTRAL | INDIA | NA, | INC. | 35- | <u>0876381</u> | Page 4 |
|------|--------------------------------|------------------------|---------------|-----------|---------------------|---------|--------|------------------|--------|----------------|--------------|
| Pai | rt XI Reconciliation of | f Revenue _l | per Audi | ted F | inancial Sta | tement | s With | Revenue per Re | eturn. | | |
| | Complete if the organ | ization answer | red "Yes" o | n Forr | n 990, Part IV, li | ne 12a. | | | | | |
| 1 | Total revenue, gains, and oth | er support per | r audited fir | nancia | l statements | | | | 1 | 13,108 | ,092. |
| 2 | Amounts included on line 1 b | out not on Forn | m 990, Part | VIII, li | ine 12: | | | | | | |
| а | Net unrealized gains (losses) | on investment | ts | | | | 2a | 1,049,800. | | | |
| b | Donated services and use of | facilities | | | | | 2b | 14,609. | | | |
| С | Recoveries of prior year gran | ts | | | | | 2c | | | | |
| d | Other (Describe in Part XIII.) | | | | | | 2d | 1,146,234. | | | |
| е | Add lines 2a through 2d | | | | | | | | 2e | 2,210 | |
| 3 | Subtract line 2e from line 1 | | | | | | | | 3 | 10,897 | <u>,449.</u> |
| 4 | Amounts included on Form 9 | 90, Part VIII, li | ine 12, but ı | not or | n line 1: | | | | | | |
| а | Investment expenses not inc | luded on Form | n 990, Part \ | VIII, lir | ne 7b | | 4a | 158,563. | | | |
| b | Other (Describe in Part XIII.) | | | | | | 4b | | | | |
| С | Add lines 4a and 4b | | | | | | | | 4c | | <u>,563.</u> |
| 5 | Total revenue. Add lines 3 ar | nd 4c. (This mu | ust equal Fo | orm 99 | 90. Part I. line 12 | 2.) | | | 5 | 11,056 | <u>,012.</u> |
| Pa | rt XII Reconciliation of | f Expenses | per Aud | ited | Financial St | atemen | ts Wit | h Expenses per l | Retur | n. | |
| | Complete if the organ | ization answer | red "Yes" o | n Forr | m 990, Part IV, li | ne 12a. | | | | | |
| 1 | Total expenses and losses pe | er audited fina | ncial staten | nents | | | | | 1 | 10,225 | <u>,870.</u> |
| 2 | Amounts included on line 1 b | out not on Forn | m 990, Part | IX, lin | ne 25: | | | | | | |
| а | Donated services and use of | facilities | | | | | 2a | 14,609. | | | |

2b **b** Prior year adjustments Other (Describe in Part XIII.) Add lines 2a through 2d 10,173,748. Subtract line **2e** from line **1**

Amounts included on Form 990, Part IX, line 25, but not on line 1:

158,563. Investment expenses not included on Form 990, Part VIII, line 7b Other (Describe in Part XIII.)

-877,121.c Add lines 4a and 4b 9,296,627 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART V, LINE 4:

THE COUNCIL'S ENDOWMENT FUNDS PROVIDE A SOURCE OF INCOME FOR OPERATIONS AND SCHOLARSHIPS TO PROGRAM PARTICIPANTS, AS WELL AS CREATING SUSTAINABILITY FOR THE COUNCIL. THE COUNCIL'S ENDOWMENT CONSISTS OF SEVEN INDIVIDUAL FUNDS AND INCLUDES BOTH DONOR-RESTRICTED ENDOWMENT FUNDS AND FUNDS DESIGNED BY THE BOARD TO FUNCTION AS ENDOWMENTS. ADDITIONALLY, ENDOWMENT INCLUDES A BENEFICIAL INTEREST IN A PERPETUAL TRUST, WHICH IS NOT SUBJECT TO THE INDIANA UNIFORM PRUDENT MANAGEMENT OF INSTITUTIONAL IN 2020, THE COUNCIL RECEIVED A FINANCIAL FUNDS ACT (UPMIFA). SUSTAINABILITY GRANT FROM THE LILY ENDOWMENT, INC. THE GRANT INCLUDED DONOR-RESTRICTED FUNDS DESIGNATED FOR AN ENDOWMENT, WHICH WERE POOLED WITH OTHER DONOR-RESTRICTED FUNDS HELD FOR ENDOWMENT BY THE COUNCIL.

PART X, LINE 2:

THE COUNCIL IS EXEMPT FROM INCOME TAXES ON INCOME FROM RELATED ACTIVITIES UNDER SECTION 501(C)(3) OF THE U.S. INTERNAL REVENUE CODE AND CORRESPONDING STATE TAX LAW. ACCORDINGLY, NO PROVISION HAS BEEN MADE FOR FEDERAL OR STATE INCOME TAXES. ADDITIONALLY, THE COUNCIL IS NOT CONSIDERED TO BE A PRIVATE FOUNDATION UNDER SECTION 509(A) OF THE INTERNAL REVENUE CODE.

THE COUNCIL FILES U.S. FEDERAL AND INDIANA INFORMATION RETURNS. THE COUNCIL IS NO LONGER SUBJECT TO U.S. FEDERAL AND STATE INCOME TAX EXAMINATIONS BY TAX AUTHORITIES FOR FISCAL YEARS BEFORE 2018. MANAGEMENT BELIEVES THAT THE COUNCIL'S INCOME TAX FILING POSITIONS WILL BE SUSTAINED ON AUDIT AND DOES NOT ANTICIPATE ANY ADJUSTMENTS THAT WILL RESULT IN A MATERIAL CHANGE.

|--|

30,099. OTHERS RENTAL EXPENSES 37,513. 1,035,684. EMPLOYEE RETENTION CREDITS CHANGE IN VALUE OF BENEFICIAL INTEREST IN PERPETUAL TRUST 42,938.

CHANGE IN VALUE OF BENEFICIAL INTERESTS IN ASSETS HELD BY

TOTAL TO SCHEDULE D, PART XI, LINE 2D 1,146,234.

PART XII, LINE 2D - OTHER ADJUSTMENTS:

RENTAL EXPENSES 37,513.

PART XII, LINE 4B - OTHER ADJUSTMENTS:

| Schedule D (Form 990) 2020 GIRL SCOUTS OF CENTRAL INDIANA, INC. Part XIII Supplemental Information (continued) | 35-0876381 Page 5 |
|---|-------------------|
| Part XIII Supplemental Information (continued) | |
| EMPLOYEE RETENTION CREDITS | -1,035,684. |
| | |
| | |
| SCHEDULE D, PART X, LINE 2 | |
| THE COUNCIL IS THE RECIPIENT OF A GIFT ANNUITY OF \$100,000. | THIS IS THE |
| | |
| NET PRESENT VALUE OF THE LIABILITY TO THE DONOR. | |
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SCHEDULE G

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2020

Open to Public Inspection

| lame of the organization | • | | | | | Employer ide | ntification number | |
|--|--|--|--|-----------------------------------|-------|---|---|--|
| GIRL SC | OUTS OF CENTRAL IN | DIAN | ΙΑ, | INC. | | 35-0876 | 381 | |
| Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. | | | | | | | | |
| 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply. a | | | | | | | | |
| (i) Name and address of individual or entity (fundraiser) | (ii) Activity | (iii) fundra have cu or con contribu | Did aiser ustody trol of utions? | (iv) Gross receipts from activity | to (c | Amount paid or retained by) fundraiser ted in col. (i) | (vi) Amount paid to (or retained by) organization | |
| | | Yes | No | | | | | |
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| otal | | | • | | | | | |
| 3 List all states in which the organization or licensing. | n is registered or licensed to solicit c | ontribu | utions | or has been notified | it is | exempt from re | gistration | |
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LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990 or 990-EZ) 2020

Schedule G (Form 990 or 990-EZ) 2020 GIRL SCOUTS OF CENTRAL INDIANA, INC. Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 (b) Event #2 (c) Other events (d) Total events COCKTAILS AT NONE (add col. (a) through CAMP col. (c)) (event type) (total number) (event type) 132,537 132,537. Gross receipts 65<u>,667</u>. 65,667. 2 Less: Contributions 66,870. **3** Gross income (line 1 minus line 2) 66,870. 4 Cash prizes 5 Noncash prizes Direct Expenses Rent/facility costs 32,949. 32,949. 7 Food and beverages 8 Entertainment 30,720. 30,720. Other direct expenses 63,669. **10** Direct expense summary. Add lines 4 through 9 in column (d) 3,201. 11 Net income summary. Subtract line 10 from line 3, column (d) Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming (add (c) Other gaming (a) Bingo Revenue bingo/progressive bingo col. (a) through col. (c)) Gross revenue 2 Cash prizes Direct Expenses Noncash prizes Rent/facility costs Other direct expenses Yes Yes Yes 6 Volunteer labor No 7 Direct expense summary. Add lines 2 through 5 in column (d) 8 Net gaming income summary. Subtract line 7 from line 1, column (d) **9** Enter the state(s) in which the organization conducts gaming activities: a Is the organization licensed to conduct gaming activities in each of these states? **b** If "No," explain: _ 10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? **b** If "Yes," explain:

Schedule G (Form 990 or 990-EZ) 2020

032082 11-25-20

| Schedule G (Form 990 or 990-EZ) 2020 GIRL SCOUTS OF CENTRAL INDIANA, INC. 35-0876381 Page 3 |
|--|
| 11 Does the organization conduct gaming activities with nonmembers? Yes No |
| 12 Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed |
| to administer charitable gaming? |
| 13 Indicate the percentage of gaming activity conducted in: |
| |
| |
| |
| 14 Enter the name and address of the person who prepares the organization's gaming/special events books and records: |
| Name ▶ |
| Address |
| 15a Does the organization have a contract with a third party from whom the organization receives gaming revenue? Yes No |
| b If "Yes," enter the amount of gaming revenue received by the organization > \$ and the amount |
| of gaming revenue retained by the third party > \$ |
| c If "Yes," enter name and address of the third party: |
| The root, street harms and address of the unite party. |
| Name ▶ |
| Address ▶ |
| 16 Gaming manager information: |
| Name ▶ |
| Gaming manager compensation ▶ \$ |
| |
| Description of services provided |
| |
| |
| Director/officer Employee Independent contractor |
| 17 Mandatory distributions: |
| a Is the organization required under state law to make charitable distributions from the gaming proceeds to |
| retain the state gaming license? |
| b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the |
| organization's own exempt activities during the tax year > \$ |
| Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, |
| |
| 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions. |
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| Schedule G | (Form 990 or 990-EZ) | GIRL | SCOUTS | OF | CENTRAL | INDIANA, | INC. | 35-0876381 | Page 4 |
|------------|---|------------|-------------|----|---------|----------|------|------------|--------|
| Part IV | (Form 990 or 990-EZ) Supplemental Ir | nformation | (continued) | | | | | | |
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SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

▶ Go to www.irs.gov/Form990 for the latest information.

2020 Open to Public

Inspection

Schedule I (Form 990) 2020

OMB No. 1545-0047

Employer identification number Name of the organization 35-0876381 GIRL SCOUTS OF CENTRAL INDIANA, INC. Part I **General Information on Grants and Assistance** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? X Yes Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (f) Method of 1 (a) Name and address of organization (b) EIN (c) IRC section (d) Amount of (e) Amount of (g) Description of (h) Purpose of grant valuation (book, or government (if applicable) cash grant non-cash noncash assistance or assistance FMV, appraisal, assistance other) Enter total number of section 501(c)(3) and government organizations listed in the line 1 table Enter total number of other organizations listed in the line 1 table

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

| (a) Type of grant or assistance | (b) Number of recipients | (c) Amount of cash grant | (d) Amount of non- cash assistance | (e) Method of valuation (book, FMV, appraisal, other) | (f) Description of noncash assistance |
|---|--------------------------|--------------------------|---------------------------------------|---|---------------------------------------|
| | recipiente | odon grant | Sacri acciotarios | | |
| | | | | | |
| SCHOLARSHIPS | 4 | 4,000. | 0. | | |
| | | | | | |
| MEMBERSHIP DUES ASSISTANCE | 1340 | 33,494. | 0. | | |
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| Part IV Supplemental Information. Provide the information red | uired in Dort Llin | o 2: Dort III. oolumn | (b): and any other as | Iditional information | |
| | quired in Part i, iiri | e 2, Part III, Column | (b), and any other ad | oditional information. | |
| PART I, LINE 2: | | | | | |
| SCHOLARSHIPS ARE AWARDS TO GRADUAT | ING HIGH | SCHOOL SEN | NIOR GIRL S | COUT | |
| RECIPIENTS FOR TUITION AND FEES AT | A COLLEG | E OR UNIVE | ERSITY. TH | E AWARD | |
| CHECKS ARE MADE PAYABLE TO THE UNI | VERSITY A | ND THE REC | CIPIENT BOT | H, TO ENSURE | |
| THE FUNDS ARE BEING SPENT ON APPRO | PRIATE EX | PENDITURES | S AT THE UN | IVERSITY. | |
| THE POLICE SERVICE OF THE PROPERTY. | | | 7 111 1112 011 | | |
| MILE MEMBER FEET CURCULTURE ARE ACCID | MANCE WIT | UI CUCA MEN | ADEDCUITO DU | EC MIE | |
| THE MEMBER FEE SUBSIDIES ARE ASSIS | TANCE WIT | H GUSA MEM | REKSHIP DO | ES. THE | |
| AMOUNT OF THE DUES (\$25) IS REMITT | ED TO GSU | SA ON THEI | R BEHALF, | MONITORING | |
| OF FUNDS IS NOT NECESSARY. | | | | | |

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

► Complete if the organization answered "Yes" on Form 990, Part IV, line 23. Attach to Form 990. ► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service Name of the organization

Department of the Treasury

Employer identification number GIRL SCOUTS OF CENTRAL INDIANA 35-0876381 INC. **Questions Regarding Compensation**

| | | | Yes | No |
|----|--|----|-----|----|
| 1a | Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, | | | |
| | Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. | | | |
| | First-class or charter travel Housing allowance or residence for personal use | | | |
| | Travel for companions Payments for business use of personal residence | | | |
| | Tax indemnification and gross-up payments X Health or social club dues or initiation fees | | | |
| | Discretionary spending account Personal services (such as maid, chauffeur, chef) | | | |
| | | | | |
| b | If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or | | | |
| | reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain | 1b | Х | |
| 2 | Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, | | | |
| | trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? | 2 | Х | |
| | | | | |
| 3 | Indicate which, if any, of the following the organization used to establish the compensation of the organization's | | | |
| | CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to | | | |
| | establish compensation of the CEO/Executive Director, but explain in Part III. | | | |
| | X Compensation committee Written employment contract | | | |
| | Independent compensation consultant Compensation survey or study | | | |
| | X Form 990 of other organizations Approval by the board or compensation committee | | | |
| | | | | |
| 4 | During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing | | | |
| | organization or a related organization: | | | |
| а | Receive a severance payment or change-of-control payment? | 4a | | X |
| b | Participate in or receive payment from a supplemental nonqualified retirement plan? | 4b | | Х |
| С | Participate in or receive payment from an equity-based compensation arrangement? | 4c | | X |
| | If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. | | | |
| | | | | |
| | Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. | | | |
| 5 | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation | | | |
| | contingent on the revenues of: | | | |
| а | The organization? | 5a | | X |
| b | Any related organization? | 5b | | Х |
| | If "Yes" on line 5a or 5b, describe in Part III. | | | |
| 6 | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation | | | |
| | contingent on the net earnings of: | | | |
| а | The organization? | 6a | | X |
| b | Any related organization? | 6b | | Х |
| | If "Yes" on line 6a or 6b, describe in Part III. | | | |
| 7 | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments | | | |
| | not described on lines 5 and 6? If "Yes," describe in Part III | 7 | | X |
| 8 | Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the | | | |
| | initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III | 8 | | X |
| 9 | If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in | | | |
| | Regulations section 53.4958-6(c)? | 9 | | l |

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Schedule J (Form 990) 2020

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

| | | (B) Breakdown of | W-2 and/or 1099-MI | SC compensation | (C) Retirement and | (D) Nontaxable | (F) Compensation in column (B) | | |
|----------------------|-------------|--------------------------|-------------------------------------|-------------------------------------|-----------------------------|----------------|--------------------------------|---|--|
| (A) Name and Title | | (i) Base compensation | (ii) Bonus & incentive compensation | (iii) Other reportable compensation | other deferred compensation | benefits | (B)(i)-(D) | reported as deferred on prior Form 990 | |
| (1) DANIELLE SHOCKEY | (i) | 182,367. | 14,175. | 712. | 9,827. | 18,978. | 226,059. | 0. | |
| CEO | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. | |
| | (i) | | | | | | | | |
| | (ii) | | | | | | | | |
| | (i) | | | | | | | | |
| | (ii) | | | | | | | | |
| | (i) | | | | | | | | |
| | (ii) (i) | | | | | | | | |
| | (ii) | | | | | | | | |
| | (i) | | | | | | | | |
| | (ii) | | | | | | | | |
| | (i) | | | | | | | | |
| | (ii) | | | | | | | | |
| | (i) | | | | | | | | |
| | (ii) | | | | | | | | |
| | (i) | | | | | | | | |
| - | (ii) | | | | | | | | |
| | (i) (ii) | | | | | | | | |
| | (i) | | | | | | | | |
| | (ii) | | | | | | | | |
| | (i) | | | | | | | | |
| | (ii) | | | | | | | | |
| | (i) | | | | | | | | |
| | (ii) | | | | | | | _ | |
| | (i) | | | | | | | | |
| | (ii) | | | | | | | | |
| | (i) | | | | | | | | |
| | (ii) (i) | | | | | | | | |
| | (ii) | | | | | | | | |
| | 1(11) | | | | l . | | L | | |

| Part III Supplemental Information |
|--|
| Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information. |
| PART I, LINE 1A: |
| SOCIAL DUES ARE PAID ON BEHALF OF THE ORGANIZATION'S CEO. A WRITTEN POLICY |
| IS IN PLACE REGARDING PAYMENT AND SUBSTANTIATION REQUIREMENTS. |
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SCHEDULE K (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information on Tax-Exempt Bonds

Complete if the organization answered "Yes" on Form 990, Part IV, line 24a. Provide descriptions,

explanations, and any additional information in Part VI.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

2020
Open to Public Inspection

Name of the organization

GIRL SCOUTS OF CENTRAL INDIANA, INC.

Employer identification number 35-0876381

| Part I Bond Issues | SEE PART VI | FOR COLUM | N (F) CON | TINUAT | IONS | | | | | | | | |
|---|-------------------------|-------------|-----------------|-----------------|----------|---------------|---------------|-----------------|--------|------------------|---------|--------|----------|
| (a) Issuer name | (b) Issuer EIN | (c) CUSIP # | (d) Date issued | (e) Iss | ue price | (f) Descripti | on of purpose | (g) De | feased | (h) On of is: | | (i) Po | |
| | | | | | | | | Yes | No | Yes | No | Yes | No |
| INDIANA FINANCE | | | | | | CONSTRUC | TION OF | | | | | | |
| A AUTHORITY | 35-1602316 | 00000000 | 11/18/15 | 3,500 | ,000. | LEADERSH | IP AND A | | Х | | Х | | Х |
| | | | | | | | | | | | | | |
| В | | | | | | | | | | | | | <u> </u> |
| | | | | | | | | | | | | | |
| С | | | | | | | | | | | | | <u> </u> |
| | | | | | | | | | | | | | |
| D | | | | | | | | | | | | | |
| Part II Proceeds | | | | | _ | | | | _ | | | | |
| | | | A | ١ | | В | С | | | | D | | |
| 1 Amount of bonds retired | | | | 8,884. | | | | | | | | | |
| 2 Amount of bonds legally defeased | | | | | | | | | | | | | |
| 3 Total proceeds of issue | | | | | | | | | | | | | |
| 4 Gross proceeds in reserve funds | | | 3,49 | <u>1,077.</u> | | | | | | | | | |
| 5 Capitalized interest from proceeds | | | | | | | | | | | | | |
| 6 Proceeds in refunding escrows | | | | | | | | | | | | | |
| | | | 7 | 0,000. | | | | | | | | | |
| 8 Credit enhancement from proceeds | | | | | | | | | | | | | |
| 9 Working capital expenditures from proceeds | s | | | | | | | | | | | | |
| 10 Capital expenditures from proceeds | | | 3,42 | 21,077. | | | | | | | | | |
| 11 Other spent proceeds | | | | | | | | | | | | | |
| 12 Other unspent proceeds | | | | | | | | | | | | | |
| 13 Year of substantial completion | | | 2 | 016 | | | | | | | | | |
| | | | Yes | No | Yes | No | Yes | No | | Yes | \perp | No | |
| 14 Were the bonds issued as part of a refunding | g issue of tax-exempt b | oonds (or, | | | | | | | | | | | |
| if issued prior to 2018, a current refunding is | ssue)? | | | X | | | | | | | | | |
| 15 Were the bonds issued as part of a refunding | g issue of taxable bond | ds (or, if | | | | | | | | | | | |
| issued prior to 2018, an advance refunding | | | | X | | | | | | | | | |
| 16 Has the final allocation of proceeds been ma | ade? | | X | | | | | | | | | | |
| 17 Does the organization maintain adequate bo | | | | | | | | | | | | | |
| final allocation of proceeds? | | | X | | | | | | | | | | |

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Schedule K (Form 990) 2020

| Par | t III Private Business Use | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|-----|---|-----|----|-----|----|-----|-----|-----|---|---|---|---|---|---|---|---|--|---|--|---|--|---|--|---|--|---|--|---|--|---|--|---|--|---|--|---|--|---|--|---|--|----|--|---|--|---|--|---|--|---|--|---|--|---|--|---|--|-------|--|--|---|
| | | | Α | I | 3 | | С | |) | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 1 | Was the organization a partner in a partnership, or a member of an LLC, | Yes | No | Yes | No | Yes | No | Yes | No | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | which owned property financed by tax-exempt bonds? | | X | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 2 | Are there any lease arrangements that may result in private business use of | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | bond-financed property? | | Х | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| За | Are there any management or service contracts that may result in private | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | business use of bond-financed property? | | Х | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| b | If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | counsel to review any management or service contracts relating to the financed property? | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| С | Are there any research agreements that may result in private business use of | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | bond-financed property? | | Х | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| d | If "Yes" to line 3c, does the organization routinely engage bond counsel or other | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | outside counsel to review any research agreements relating to the financed property? | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 4 | Enter the percentage of financed property used in a private business use by entities | | • | | | | | | • | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | other than a section 501(c)(3) organization or a state or local government | | % | | % | | % | | % | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 5 | Enter the percentage of financed property used in a private business use as a | | - | | - | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | result of unrelated trade or business activity carried on by your organization, | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | another section 501(c)(3) organization, or a state or local government | | % | | % | % | | % | | % | | % | | % | | % | | % | | % | | % | | % | | % | | % | | % | | % | | % | | % | | % | | % | | 9/ | | % | | % | | % | | % | | % | | % | | % | | 6 × % | | | % |
| 6 | Total of lines 4 and 5 | | % | | % | | | | * | | % | | % | | % | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 7 | Does the bond issue meet the private security or payment test? | | Х | | ,- | | , , | | , - | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | Has there been a sale or disposition of any of the bond-financed property to a non- | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | governmental person other than a 501(c)(3) organization since the bonds were issued? | | х | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| b | If "Yes" to line 8a, enter the percentage of bond-financed property sold or | | • | | ' | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | disposed of | | % | | % | | % | | % | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| С | If "Yes" to line 8a, was any remedial action taken pursuant to Regulations | | ,, | | 1 | | ,, | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | sections 1.141-12 and 1.145-2? | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 9 | Has the organization established written procedures to ensure that all | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| _ | nonqualified bonds of the issue are remediated in accordance with the | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | requirements under Regulations sections 1.141-12 and 1.145-2? | Х | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Par | t IV Arbitrage | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | | A | ı | 3 | | С | |) | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 1 | Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and | Yes | No | Yes | No | Yes | No | Yes | No | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | Penalty in Lieu of Arbitrage Rebate? | | X | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 2 | If "No" to line 1, did the following apply? | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | Rebate not due yet? | Х | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | Exception to rebate? | | Х | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | No rebate due? | | Х | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | If "Yes" to line 2c, provide in Part VI the date the rebate computation was | | • | | | | • | | • | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | performed | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 3 | Is the bond issue a variable rate issue? | X | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |

| Part IV Arbitrage (continued) | | | | | | | | |
|---|-------------|---------------|----------|----|-----|----|-----|----------|
| | | 4 | E | 3 | (| С | D |) |
| 4a Has the organization or the governmental issuer entered into a qualified | Yes | No | Yes | No | Yes | No | Yes | No |
| hedge with respect to the bond issue? | | X | | | | | | |
| b Name of provider | | | | | | | | |
| c Term of hedge | | | | | | | | |
| d Was the hedge superintegrated? | | | | | | | | <u> </u> |
| e Was the hedge terminated? | | | | | | | | |
| 5a Were gross proceeds invested in a guaranteed investment contract (GIC)? | | Х | | | | | | |
| b Name of provider | | | | | | | | |
| c Term of GIC | | | | | | | | |
| d Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied? | | | | | | | | |
| 6 Were any gross proceeds invested beyond an available temporary period? | | X | | | | | | |
| 7 Has the organization established written procedures to monitor the | | | | | | | | 1 |
| requirements of section 148? | X | | | | | | | 1 |
| Part V Procedures To Undertake Corrective Action | • | • | | | | | | |
| | | 4 | Е | 3 | (| С | D | <u> </u> |
| Has the organization established written procedures to ensure that violations | Yes | No | Yes | No | Yes | No | Yes | No |
| of federal tax requirements are timely identified and corrected through the | | | | | | | | 1 |
| voluntary closing agreement program if self-remediation isn't available under | | | | | | | | I |
| applicable regulations? | X | | | | | | | I |
| Part VI Supplemental Information. Provide additional information for responses to questions | on Schedule | K. See instru | uctions. | | | | | |
| SCHEDULE K, PART I, BOND ISSUES: | | | | | | | | |
| (A) ISSUER NAME: INDIANA FINANCE AUTHORITY | | | | | | , | , | |
| (F) DESCRIPTION OF PURPOSE: | | | | | | , | , | |
| CONSTRUCTION OF LEADERSHIP AND ADULT LEARNING CEN | TER. | | | | | , | , | |
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SCHEDULE O

(Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization

GIRL SCOUTS OF CENTRAL INDIANA, INC.

Employer identification number 35-0876381

OMB No. 1545-0047

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
PLACE.

FORM 990, PART VI, SECTION A, LINE 6:

THE ORGANIZATION'S GOVERNING DOCUMENTS EXPLAIN THAT THE MEMBERS OF THE

ORGANIZATION ARE REPRESENTATIVES SELECTED BY COUNTY CONSTITUENCIES. THERE

ARE ALWAYS AT LEAST 200 MEMBERS OF THE SAME CLASS.

FORM 990, PART VI, SECTION A, LINE 7A:

THE MEMBERS HAVE THE RIGHT TO ELECT THE OFFICERS OF THE COUNCIL, THE

MEMBERS-AT-LARGE OF THE BOARD OF DIRECTORS AND THE MEMBERSHIP OF THE BOARD

DEVELOPMENT COMMITTEE. THE ORGANIZATION'S MEMBERS ALSO SELECT THE DELEGATES

AND PERSONS TO FILL VACANCIES AMONG THE DELEGATES, SHOULD VACANCIES OCCUR,

TO THE NATIONAL COUNCIL OF GIRL SCOUTS OF THE UNITED STATES OF AMERICA, AS

EACH COUNCIL ELECTS DELEGATES TO THE NATIONAL COUNCIL. IN ADDITION, THE

MEMBERS HAVE THE RIGHT TO AMEND THE ORGANIZATION'S GOVERNING DOCUMENTS.

FORM 990, PART VI, SECTION A, LINE 7B:

WHEN THE GOVERNING DOCUMENTS ARE AMENDED, THE AMENDMENTS ARE SUBJECT TO

APPROVAL BY THE MEMBERS. NO OTHER DECISIONS OF THE GOVERNING BODY ARE

SUBJECT TO THE MEMBER'S APPROVAL.

FORM 990, PART VI, SECTION B, LINE 11B:

AN IN-DEPTH REVIEW OF A DRAFT COPY OF THE FORM 990 IS PERFORMED BY THE

AUDIT COMMITTEE. ONCE APPROVED BY THE AUDIT COMMITTEE, EACH BOARD MEMBER IS

PROVIDED A FINAL COPY PRIOR TO THE RETURN BEING ELECTRONICALLY FILED WITH

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule O (Form 990 or 990-EZ) 2020

032211 11-20-20

Name of the organization

GIRL SCOUTS OF CENTRAL INDIANA, INC.

Employer identification number 35-0876381

THE IRS.

FORM 990, PART VI, SECTION B, LINE 12C:

EACH MEMBER OF THE BOARD OF DIRECTORS AND OFFICERS OF THE ORGANIZATION

SIGNS AN ANNUAL CONFLICT OF INTEREST POLICY THAT DISCLOSES ANY ACTUAL OR

POTENTIAL CONFLICTS OF INTEREST. THESE STATEMENTS ARE REVIEWED BY THE BOARD

CHAIR. WHEN ANY SUCH CONFLICT OF INTEREST IS RELEVANT TO A MATTER

REQUIRING ACTION BY THE BOARD, THE INTERESTED PERSON SHALL CALL IT TO THE

ATTENTION OF THE CHAIRPERSON, AND SUCH PERSON SHALL NOT VOTE ON THE MATTER.

MOREOVER, THE PERSON HAVING THE CONFLICT SHALL LEAVE THE ROOM IN WHICH THE

MEETING IS HELD AND NOT PARTICIPATE IN THE FINAL DELIBERATIONS OR DECISION

REGARDING THE MATTER UNDER CONSIDERATION. A BOARD MEMBER SHALL ADVISE THE

CHAIRMAN IN WRITING OF ANY POTENTIAL CONFLICTS OR INTEREST WHICH ARISE

AFTER SIGNING THE STATEMENT.

FORM 990, PART VI, SECTION B, LINE 15A:

A SUBCOMMITTEE OF INDEPENDENT BOARD MEMBERS REVIEWED THE CEO'S PERFORMANCE

IN FEBRUARY 2020. THEY USED COMPARABILITY DATA TO DETERMINE HER RATE OF

COMPENSATION. THE RESULTS OF THE DELIBERATION WERE REPORTED TO THE BOARD

CONTEMPORANEOUSLY.

FORM 990, PART VI, SECTION C, LINE 19:

THE GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS ARE AVAILABLE UPON REQUEST.

FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:

DECREASE IN VALUE OF BENEFICIAL INTERESTS IN ASSETS HELD BY

30,099.

| Name of the organization GIRL SCOUTS OF CENTRAL INDIANA, INC. | Employer identification number 35-0876381 |
|--|---|
| DECREASE IN VALUE OF BENEFICIAL INTERESTS IN PERPETUAL | |
| TRUST | 42,938. |
| TOTAL TO FORM 990, PART XI, LINE 9 | 73,037. |
| | |
| FORM 990, PART XII, LINE 2C: | |
| THE PROCESS OF OVERSEEING THE AUDIT AND SELECTION OF INDEE | ENDENT |
| ACCOUNTANT HAS NOT CHANGED FROM THE PRIOR YEAR. | |
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SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

Department of the Treasury Internal Revenue Service

Name of the organization

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

| | GIRL SCOUTS OF | CENTRAL INDIANA, | INC. | | | | <u>35-08763</u> | 81 | |
|-----------------------|---|--------------------------------------|---|-------------------------------|---------------------------------------|---------|---------------------------------|--------------------------------------|--|
| Part I Identification | of Disregarded Entities. Complet | e if the organization answered "Yes" | on Form 990, Part IV, line 33 | 3. | | | | | |
| | (a) s, and EIN (if applicable) cregarded entity | (b) Primary activity | (c) Legal domicile (state o foreign country) | r Total inco | me End-of-year | | Direct c | (f) Direct controlling entity | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| Identification | of Related Tax-Exempt Organiza | tions. Complete if the organization | answered "Yes" on Form 990 | Part IV. line 34. k | pecause it had one | or more | related tax-exe | mpt | |
| Part II organizations | during the tax year. | T | | 1 | _ | | | | |
| | (a) address, and EIN ted organization | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Exempt Code section | (e) Public charity status (if section | Dired | (f) ct controlling entity | conti | g) 512(b)(13) rolled :ity? |
| | | | | | 501(c)(3)) | | | Yes | No |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

| (a) | (b) | (c) | (d) | (e) | (f) | (g) | (i | h) | (i) | (j) | (k) | | | | | | | |
|--|------------------|---|---------------------------|--|-----------------------|-----------------------|-----------------------|-----------------------|----------------------|-------------------------------|-----|--|--|--|--|--|-----------------------------|-------------|
| Name, address, and EIN of related organization | Primary activity | Legal domicile (state or foreign | Direct controlling entity | state or efficiely (Telateu, unitelateu, | Share of total income | Share of end-of-year | Disproportionate allocations? | | Share of end-of-year allocations? allocations? | | | Code V-UBI amount in box 20 of Schedule K-1 (Form 1065) | | Percenta ping ownersh | age ship |
| | | country) | | sections 512-514) | | | Yes | No | K-1 (Form 1065) | Yes | 10 | | | | | | | |
| | | | | | | | | | | | | | | | | | | |
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Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

| (a) | (b) | (c) | (d) | (e) | (f) | (g) | (h) | (| i) |
|--|------------------|--|---------------------------|---|-----------------------|-----------------------------------|-------------------------|-----|---|
| Name, address, and EIN of related organization | Primary activity | Legal domicile (state or foreign country) | Direct controlling entity | Type of entity (C corp, S corp, or trust) | Share of total income | Share of end-of-year assets | Percentage ownership | 1 | (i) otion b)(13) rolled tity? |
| | | Courti y) | | | | | | Yes | No |
| PERPETUAL TRUST | | | | | | | | | |
| 10 SOUTH DEARBORN ILI-0117D | | | | | | | | | |
| CHICAGO, IL 60603 | INVESTMENTS | IN | | TRUST | | | | | X |
| | | | | | | | | | |
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Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

Yes No

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity

| b | Gift, grant, or capital contribution to related organization(s) | | | | 1 b | X |
|-----------|--|----------------------------------|---------------------------------|--|------------|----------|
| С | Gift, grant, or capital contribution from related organization(s) | | | | 1c | X |
| d | Loans or loan guarantees to or for related organization(s) | | | | 1d | X |
| е | Loans or loan guarantees by related organization(s) | | | | 1e | X |
| | | | | | | |
| | Dividends from related organization(s) | | | | 1f | X |
| g | Sale of assets to related organization(s) | | | | 1g | Х |
| h | Purchase of assets from related organization(s) | | | | 1h | X |
| i | Exchange of assets with related organization(s) | | | | 1i | X |
| j | Lease of facilities, equipment, or other assets to related organization(s) | | | | 1j | X |
| k | Lease of facilities, equipment, or other assets from related organization(s) | | | | 1k | Х |
| - 1 | Performance of services or membership or fundraising solicitations for related organiza | | | | 11 | X |
| m | Performance of services or membership or fundraising solicitations by related organization | | | | 1m | X |
| | Sharing of facilities, equipment, mailing lists, or other assets with related organization(s | | | | 1n | X |
| 0 | Sharing of paid employees with related organization(s) | | | | 10 | X |
| | | | | | | |
| р | Reimbursement paid to related organization(s) for expenses | | | | 1p | X |
| q | Reimbursement paid by related organization(s) for expenses | | | | 1q | X |
| | | | | | | |
| r | Other transfer of cash or property to related organization(s) | | | | 1r | X |
| s | Other transfer of cash or property from related organization(s) | | | | 1s | X |
| 2 | If the answer to any of the above is "Yes," see the instructions for information on who re | must complete th | is line, including covered rela | ationships and transaction thresholds. | | |
| | (a) Name of related organization | (b) Transaction type (a-s) | (c) Amount involved | (d) Method of determining amount in | volved | |
| (1) | | | | | | |
| (2) | | | | | | |
| (2) | | | | | | |
| (3) | | | | | | |
| <u>.,</u> | | | | | | |
| (4) | | | | | | |
| , | | | | | | |
| (5) | | | | | | |
| (6) | | | | | | |
| | 33 10-28-20 | | | Schedule | R (Form 9 | 90) 2020 |
| | | | | | | |

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

| (a) Name, address, and EIN of entity | (b) Primary activity | (c) | (d) Predominant income (related, unrelated, excluded from tax under sections 512-514) | Are all partners sec. 501(c)(3) orgs.? Yes No | (f) Share of total income | (g) Share of end-of-year assets | (h) Disproptionate allocation | Code V-UBI amount in box 2 of Schedule K- | General of managing partner? Yes No | (k) r Percentage ownership |
|--------------------------------------|----------------------|-----|---|--|------------------------------------|--|-------------------------------|---|--------------------------------------|----------------------------|
| | | | | | | | | | | |
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Schedule R (Form 990) 2020

| Form | 990-T | E | Exempt Organization Business Income Tax Return | 1 | OMB No. 1545-0047 |
|-------------------|--|------------|---|----------------|--|
| | | | (and proxy tax under section 6033(e)) | | 2020 |
| | | For cal | endar year 2020 or other tax year beginning $\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \$ | <u>:1</u> . | 2020 |
| Depart Interna | ment of the Treasury Il Revenue Service | • | ► Go to www.irs.gov/Form990T for instructions and the latest information. Do not enter SSN numbers on this form as it may be made public if your organization is a 501(c)(3) | | Open to Public Inspection for 501(c)(3) Organizations Only |
| A [| Check box if address changed. | | Name of organization (Check box if name changed and see instructions.) | DEmpl | oyer identification number |
| —— В Ех | cempt under section | Print | GIRL SCOUTS OF CENTRAL INDIANA, INC. | 3 | 5-0876381 |
| |] 501(c)(3)] 408(e) | or Type | Number, street, and room or suite no. If a P.O. box, see instructions. 7201 GIRL SCOUT LANE | E Group | o exemption number nstructions) |
| | 408A 530(a) 529(a) 529S | | City or town, state or province, country, and ZIP or foreign postal code INDIANAPOLIS, IN 46214 | F [| Check box if |
| | . , , | С Во | ok value of all assets at end of year | 1 _ | an amended return. |
| G | Check organization | | | pplical | ole reinsurance entity |
| | Check if filing only to | <u> </u> | Claim credit from Form 8941 Claim a refund shown on Form 2439 | | |
| l (| Check if a 501(c)(3) | organiz | ation filing a consolidated return with a 501(c)(2) titleholding corporation | | > |
| J E | Inter the number of | attach | ed Schedules A (Form 990-T) | | 1 |
| | • • • | | e corporation a subsidiary in an affiliated group or a parent-subsidiary controlled group? d identifying number of the parent corporation. | ▶ □ | Yes X No |
| | | | | 317 |) 924-6801 |
| Pa | | | d Business Taxable Income | | |
| 1 | Total of unrelated | busines | ss taxable income computed from all unrelated trades or businesses (see | | |
| | instructions) | | · · | 1 | 1,904. |
| 2 | December | | | 2 | |
| 3 | Add lines 1 and 2 | | | 3 | 1,904. |
| 4 | Charitable contribu | | see instructions for limitation rules) | 4 | 0. |
| 5 | Total unrelated bu | siness | taxable income before net operating losses. Subtract line 4 from line 3 | 5 | 1,904. |
| 6 | | | ng loss. See instructions | 6 | |
| 7 | Total of unrelated | busines | ss taxable income before specific deduction and section 199A deduction. | | |
| | Subtract line 6 from | m line 5 | ; | 7 | 1,904. |
| 8 | Specific deduction | n (genei | rally \$1,000, but see instructions for exceptions) | 8 | 1,000. |
| 9 | Trusts. Section 19 | 99A ded | duction. See instructions | 9 | |
| 10 | Total deductions. | . Add lii | nes 8 and 9 | 10 | 1,000. |
| 11 | Unrelated busine | ss taxa | ible income. Subtract line 10 from line 7. If line 10 is greater than line 7, | | |
| | enter zero | | | 11 | 904. |
| Pa | rt II Tax Com | putati | on | | |
| 1 | Organizations tax | cable a | s corporations. Multiply Part I, line 11 by 21% (0.21) | · <u>1</u> | 190. |
| 2 | Trusts taxable at | trust ra | ates. See instructions for tax computation. Income tax on the amount on | | |
| | Part I, line 11 from | : [| Tax rate schedule or Schedule D (Form 1041) | 2 | |
| 3 | Proxy tax. See ins | structio | ns | 3 | |
| 4 | Other tax amounts | s. See ii | nstructions | 4 | |
| 5 | Alternative minimu | | 27 | 5 | |
| 6 | Tax on noncompl | iant fa | cility income. See instructions | 6 | |
| 7 | Total. Add lines 3 | throug | h 6 to line 1 or 2, whichever applies | 7 | 190. |
| LHA | For Paperwork F | Reduct | ion Act Notice, see instructions. | | Form 990-T (2020) |

LHA For Paperwork Reduction Act Notice, see instructions.

| orm 9 | 90-T (2 | , | | | | | | | Page 2 |
|------------|----------|---|--|-----------------|---------------|---------------------------------------|---|---------------------------------|----------|
| Part | III · | Tax and Payments | | | | | | _ | |
| 1a | Forei | gn tax credit (corporations attach Form 11 | 118; trusts attach Form 1 | 116) | . 1a | | | | |
| b | Other | credits (see instructions) | | | 1b | | | | |
| С | Gene | ral business credit. Attach Form 3800 (see | | | | | | | |
| d | | t for prior year minimum tax (attach Form | | | | | | | |
| е | | credits. Add lines 1a through 1d | | | | | 1e | | |
| 2 | | | ······································ | | | | | 1 | L90. |
| 3 | | taxes. Check if from: Form 42 | | | | Form 8866 | <u> </u> | | |
| • | 0 10. | | | | | | 3 | | |
| 4 | Total | tax. Add lines 2 and 3 (see instructions). | | | | | | | |
| • | | , | Oncok ii inoic | • | , | | 4 | 1 | L90. |
| 5 | | net 965 tax liability paid from Form 965-A | | | | • | | 1 | 0. |
| 6a | | ents: A 2019 overpayment credited to 20 | · · · | | | | | | |
| b | | estimated tax payments. Check if section | | | 6b | | | | |
| | | | | | | | | | |
| C | | gn organizations: Tax paid or withheld at s | nourse (see instructions) | | | | | | |
| d | | | | | | | | | |
| e | | up withholding (see instructions)t for small employer health insurance prer | | | | | | | |
| f | | | | | 6f | | - | | |
| g | | credits, adjustments, and payments: Form 4136 | | | - | | | | |
| - | | | Other | | | | | | |
| 7 | | payments. Add lines 6a through 6g ated tax penalty (see instructions). Check | | | | | ¬ I | | |
| 8 | | . , , | | | | ▶ ∟ | <u> </u> | 1 | L90. |
| 9 | | lue. If line 7 is smaller than the total of line | | | | | 9 | | 190. |
| 10 | | payment. If line 7 is larger than the total of the amount of line 10 you want: Credited | | | Jaiu | | 10 | | |
| 11 Part | | Statements Regarding Certain | | | ion (see | Refunded • | <u> 11 </u> | | |
| | | | | | • | · · · · · · · · · · · · · · · · · · · | | | Τ |
| 1 | | y time during the 2020 calendar year, did | · · | | • | | • | Yes | No_ |
| | | a financial account (bank, securities, or ot | , | • | • | • | | | |
| | | EN Form 114, Report of Foreign Bank and | Financial Accounts. If "Y | es," enter th | e name or | the foreign country | / | | v |
| _ | here | · | | | | | | | <u> </u> |
| 2 | | g the tax year, did the organization receiv | , | Ü | , | , | | | v |
| | | n trust? | | | | | | | <u> </u> |
| _ | | s," see instructions for other forms the or | | | | • • | | | |
| 3 | | the amount of tax-exempt interest receive | | | | | | | v |
| 4a | | ne organization change its method of acco | • . | | | | | | <u> </u> |
| b | | s "Yes," has the organization described the | ne change on Form 990, s | 990-EZ, 990- | PF, or Forr | n 1128? If "No," | | | |
| Part | | in in Part V | | | | | | | |
| | | • • | | | 0 | | | | |
| rovide | e the ex | xplanation required by Part IV, line 4b. Als | so, provide any other addi | tional inform | ation. See | instructions. | | | |
| | | | | | | | | | |
| | U | nder penalties of perjury, I declare that I have examined t | this return including accompanyin | a schedules and | statements ar | nd to the best of my know | vledge and | helief it is true | |
| Sign | | priect, and complete. Declaration of preparer (other than | | | | | vicage and | bollot, it is a de, | |
| Here | | | 1 | OEO. | | | | RS discuss this return | |
| | | Signature of officer | Date | CEO Title | | | | rer shown below (see ns)? X Yes | |
| | | <u> </u> | | | | | | | No |
| | | Print/Type preparer's name | Preparer's signature | | Date | Check | if PT | IN | |
| Paid | | | | | 12/24/ | self- employe | | 001071101 | , |
| Prepa | | | CASSE TATE | | 3/24/ | | | 01271193 | |
| Use C | Only | Firm's name KSM BUSINESS | | Ľ | | Firm's EIN | | 35-212320 | 15 |
| | | PO BOX 408 | | | | D: | / 2 1 🗆 | 7) E00 00 | 000 |
| | | Firm's address INDIANAPOL | IS, IN 46240 | | | Phone no. | (317 | 7) 580-20 | |
| | | | | | | | | Form 990-1 | (2020) |

023711 02-02-21

OMB No. 1545-0047

1

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990T for instructions and the latest information.

Unrelated Business Taxable Income

From an Unrelated Trade or Business

Do not enter SSN numbers on this form as it may be made public if your organization is a 501(c)(3).

501(c)(3) Organizations Only

| A N | ame of the organization GIRL SCOUTS OF CENTRAL INDIANA, | B Employer identification number 35-0876381 | | | | | | |
|------------|--|---|----------------------|---------------------|---------------------|--|--|--|
| <u>c</u> ს | Inrelated business activity code (see instructions) > 53112 | 0 | | D Sequence: 1 of 1 | | | | |
| <u>E</u> [| escribe the unrelated trade or business RENTAL REAL | ESTA | TE | | | | | |
| Pai | t I Unrelated Trade or Business Income | | (A) Income | (B) Expenses | (C) Net | | | |
| | Gross receipts or sales | | | | | | | |
| b | Less returns and allowances c Balance ▶ | 1c | | | | | | |
| 2 | Cost of goods sold (Part III, line 8) | 2 | | | | | | |
| 3 | Gross profit. Subtract line 2 from line 1c | 3 | | | | | | |
| 4 a | Capital gain net income (attach Sch D (Form 1041 or Form | | | | | | | |
| | 1120)) (see instructions) | 4a | | | | | | |
| | Net gain (loss) (Form 4797) (attach Form 4797) (see instructions) | 4b | | | | | | |
| С | Capital loss deduction for trusts | 4c | | | | | | |
| 5 | Income (loss) from a partnership or an S corporation (attach | | | | | | | |
| | statement) | 5 | | | | | | |
| 6 | Rent income (Part IV) | 6 | 0.700 | 004 | 1 004 | | | |
| 7 | Unrelated debt-financed income (Part V) | 7 | 2,798. | 894. | 1,904. | | | |
| 8 | Interest, annuities, royalties, and rents from a controlled | | | | | | | |
| | organization (Part VI) | 8 | | | | | | |
| 9 | Investment income of section 501(c)(7), (9), or (17) | | | | | | | |
| | organizations (Part VII) | 9 | | | | | | |
| 10 | Exploited exempt activity income (Part VIII) | 10 | | | | | | |
| 11 | Advertising income (Part IX) | 11 | | | | | | |
| 12 | Other income (see instructions; attach statement) | 12 | 2 700 | 004 | 1 004 | | | |
| <u>13</u> | Total. Combine lines 3 through 12 | 13 | 2,798. | 894. | 1,904. | | | |
| Pai | till Deductions Not Taken Elsewhere (See instruct directly connected with the unrelated business in | | r limitations on ded | uctions) Deductions | must be | | | |
| 1 | Compensation of officers, directors, and trustees (Part X) | | | 1 | | | | |
| 2 | Salaries and wages | | | 2 | | | | |
| 3 | Repairs and maintenance | | | 3 | | | | |
| 4 | Bad debts | | | 4 | | | | |
| 5 | Interest (attach statement) (see instructions) | | | 5 | | | | |
| 6 | Taxes and licenses | | | 6 | | | | |
| 7 | Depreciation (attach Form 4562) (see instructions) | | 7 | | | | | |
| 8 | Less depreciation claimed in Part III and elsewhere on return | | 8a | 8b | | | | |
| 9 | Depletion | | | | | | | |
| 10 | Contributions to deferred compensation plans | | | 10 | | | | |
| 11 | Employee benefit programs | | | | | | | |
| 12 | Excess exempt expenses (Part VIII) | | | 12 | | | | |
| 13 | Excess readership costs (Part IX) | | | 13 | | | | |
| 14 | Other deductions (attach statement) | | | 14 | | | | |
| 15 | | | | | 0. | | | |
| 16 | Unrelated business income before net operating loss deduction. Se | | | | | | | |
| | column (C) | | | 16 | 1,904. | | | |
| 17 | Deduction for net operating loss (see instructions) | | | | 0. | | | |
| 18 | Unrelated business taxable income. Subtract line 17 from line 16 | 3 | | | 1,904. | | | |
| LHA | For Paperwork Reduction Act Notice, see instructions. | | | Schedule | A (Form 990-T) 2020 | | | |

| | ule A (Form 990-T) 2020 | | | | Page 2 |
|-----------------------|---|----------------------------|----------------------------|--|-----------------|
| Part | Eritor moti | nod of inventory valuati | on | | |
| 1 | Inventory at beginning of year | | | 1 | |
| 2 | Purchases | | | 2 | |
| 3 | Cost of labor | | | 3 | |
| 4 | Additional section 263A costs (attach statement) | | | 4 | |
| 5 | Other costs (attach statement) | | | 5 | |
| 6 | Total. Add lines 1 through 5 | | | 6 | |
| 7 | Inventory at end of year | | | 7 | |
| 8 | Cost of goods sold. Subtract line 7 from line 6. Enter I | nere and in Part I, line 2 | | 8 | |
| 9 | Do the rules of section 263A (with respect to property | oroduced or acquired for | or resale) apply to the o | rganization? | Yes No |
| Part | IV Rent Income (From Real Property and | l Personal Proper | ty Leased with Re | eal Property) | |
| 1 | Description of property (property street address, city, s | tate, ZIP code). Check | if a dual-use (see instru | ctions) | |
| | A RENTAL | 13555 V | VEST COUNTY | ROAD 550 SOU | JTH, DALEVILLE, |
| | В 🔲 | | | | |
| | С | | | | _ |
| | D | | | | |
| | | Α | В | С | |
| 2 | Rent received or accrued | | | | |
| а | From personal property (if the percentage of | | | | |
| _ | rent for personal property is more than 10% | | | | |
| | but not more than 50%) | 0. | | | |
| b | From real and personal property (if the | | | | |
| _ | percentage of rent for personal property exceeds | | | | |
| | 50% or if the rent is based on profit or income) | 0. | | | |
| С | Total rents received or accrued by property. | | | | |
| · | Add lines 2a and 2b, columns A through D | | | | |
| 4 <u>5</u> Part | Total deductions. Add line 4 columns A through D. En V Unrelated Debt-Financed Income (si | | line 6, column (B) | > | 0. |
| 1 | Description of debt-financed property (street address, or | city, state, ZIP code), C | heck if a dual-use (see | instructions) | |
| - | A DALEVILE | | VEST COUNTY | | LLE, IN 7334 |
| | В | | | • | _ |
| | c \square | | | | |
| | D | | | | |
| | | Α | В | С | |
| 2 | Gross income from or allocable to debt-financed | | | | |
| | property | 44,140. | | | |
| 3 | Deductions directly connected with or allocable | · | | | |
| | to debt-financed property | | | | |
| а | Straight line depreciation (attach statement) | 0. | | | |
| b | Other deductions (attach statement) STMT 1 | 14,103. | | | - |
| С | Total deductions (add lines 3a and 3b, | , | | | |
| _ | columns A through D) | 14,103. | | | |
| 4 | Amount of average acquisition debt on or allocable | , | | | - |
| | to debt-financed property (attach statement) STMT | 2 37,442. | | | |
| 5 | Average adjusted basis of or allocable to debt- | ,, | | | |
| Ū | financed property (attach statement) STMT 3 | 590,596. | | | |
| 6 | Divide line 4 by line 5 | 6.34% | % | % | % |
| 7 | Gross income reportable. Multiply line 2 by line 6 | 2,798. | 70 | 70 | |
| 8 | Total gross income (add line 7, columns A through D) | | t L line 7 column (Δ) | • | 2,798. |
| _ | 2. 3. 3. 3. 3. 3. 3. 3. 3. 3. 3. 3. 3. 3. | 110.0 4114 0111 41 | ,o , , oolullii (-ly , | ······································ | |
| | | | | | |
| 9 | Allocable deductions. Multiply line 3c by line 6 | 894. | | | |
| 9 10 | Allocable deductions. Multiply line 3c by line 6 Total allocable deductions. Add line 9, columns A thr | | I on Part I, line 7. colun | nn (B) | 894. |

| | ule A (Form 990-T) 2020 VI Interest, Annu | | nvalties and Da | ants from | n Control | led Or | nanizatione | S /c | oo inetsuet | ions) | | Page 3 | |
|--------|--|--------------|--|--------------|--|---|--|-------------|--|----------------------------|-------|---|--|
| rait | micrest, Amit | aidos, n | Janus, and ne | J. 11.01 | 55111101 | | | , | ee instruct | | | | |
| | Name of controlled organization | | 2. Employer identification number | incon | 3. Net unrelated 4. Tota | | Exempt Controlled Organization al of specified nents made that is included controlling org tion's gross in | | art of colur s included rolling orga | umn 4 6. Ed in the ganiza- | | Deductions directly connected with ncome in column 5 | |
| (1) | | | | | | | | | - g | 751116 | | | |
| (2) | | | | | | | | | | | | | |
| (3) | | | | | | | | | | | | | |
| (4) | | | | | | | | | | | | | |
| | | 1 | No | | Controlled O | | ons | | | | | | |
| 7 | '. Taxable Income | ir | Net unrelated ncome (loss) e instructions) | | otal of specit yments mad | | that is inc controlling gross | luded | in the zation's | | cor | ductions directly nnected with ne in column 10 | |
| (1) | | | | | | | | | | | | | |
| (2) | | | | | | | | | | | | | |
| (3) | | | | | | | | | | | | | |
| (4) | | | | | | | | | | | | | |
| | | | | | | | Add colum Enter here line 8, c | and or | n Part I, n (A) | Ente | er he | olumns 6 and 11. Here and on Part I, 8, column (B) | |
| Totals | \/II | | | | <u> </u> | <u></u> | <u> </u> | | 0. | | | 0. | |
| Part | | | of a Section 50 | 1(C)(/), (| _ | | 1 | | ructions) | | | | |
| | 1. Desc | cription of | income | | 2. Amou incor | | 3. Deduction directly connected (attach states | ected | 4. Set- (attach st | asides atemei | | 5. Total deductions and set-asides (add cols 3 and 4) | |
| (1) R | ENTAL | | | | | 0. | | 0. | | (|). | 0. | |
| (2) | | | | | | | | | | | | | |
| (3) | | | | | | | | | | | | | |
| (4) | | | | | | | | | | | | | |
| Totals | | | | > | Add amor column 2 here and o line 9, colu | . Enter n Part I, umn (A) 0 • | | | | | | Add amounts in column 5. Enter here and on Part I, line 9, column (B) | |
| Part | VIII Exploited E | xempt A | Activity Income, | Other 1 | Than Adve | ertising | g Income | see in | structions) | | | | |
| 1 | Description of exploite | ed activity: | | | | | | | | | | | |
| 2 | Gross unrelated busin | ess incom | e from trade or busi | ness. Ente | r here and o | n Part I, | line 10, colum | n (A) | | 2 | | | |
| 3 | Expenses directly con | | | | | | | | | | | | |
| | line 10, column (B) | | | | | | | | | 3 | | | |
| 4 | Net income (loss) from | | | | | ` | | | | | | | |
| | | | | | | | | | | 4 | | | |
| 5 | Gross income from ac | | | | | | | | | 5 | | | |
| 6 | Expenses attributable | | | | | | | | | 6 | | | |
| 7 | Excess exempt expen | | | o, but do no | ot enter mor | e tnan tr | ie amount on l | ine | | , | | | |

Schedule A (Form 990-T) 2020

Schedule A (Form 990-T) 2020

| | ule A (Form 990-T) 2020 | | | | | Page 4 |
|------------|--|---------------------------------------|------------------|-----------------------|-----------------|--------------------|
| Part | | | | | | |
| 1 | Name(s) of periodical(s). Check box if reporting | g two or mor | e periodicals on | a consolidated basi | S. | |
| | A | | | | | |
| | B | | | | | |
| | | | | | | |
| | | | 1 | | | |
| Entera | amounts for each periodical listed above in the | correspondin | A A | В | С | D |
| 2 | Gross advertising income | | Α | В | | <u> </u> |
| _ | Add columns A through D. Enter here and on | · · · · · · · · · · · · · · · · · · · | 1 column (A) | | <u> </u> | 0. |
| а | , tad coldinile / talledgil B. Eliter Here and on | 1 art 1, 1110 1 | ., column () | | | |
| 3 | Direct advertising costs by periodical | | | | | |
| а | Add columns A through D. Enter here and on | | 1, column (B) | • | > | 0. |
| | | | | | | |
| 4 | Advertising gain (loss). Subtract line 3 from lin | ne | | | | |
| | 2. For any column in line 4 showing a gain, | | | | | |
| | complete lines 5 through 8. For any column in | n | | | | |
| | line 4 showing a loss or zero, do not complete | I . | | | | |
| | lines 5 through 7, and enter zero on line 8 | | | | | |
| 5 | Readership costs | | | | | |
| 6 | Circulation income | | | | | |
| 7 | Excess readership costs. If line 6 is less than line 5, subtract line 6 from line 5. If line 5 is less | | | | | |
| | than line 6, enter zero | I | | | | |
| 8 | Excess readership costs allowed as a | | | | | |
| | deduction. For each column showing a gain o | n | | | | |
| | line 4, enter the lesser of line 4 or line 7 | I . | | | | |
| а | Add line 8, columns A through D. Enter the gr | | ine 8a, columns | total or zero here an | nd on | |
| | Part II, line 13 | | | | > | 0. |
| Part | X Compensation of Officers, Dir | ectors, ar | nd Trustees | (see instructions) | | |
| | | | | | 3. Percentage | 4. Compensation |
| | 1. Name | | 2. Title | | of time devoted | attributable to |
| | | | | | to business | unrelated business |
| (1) | | | | | % | |
| (2) (2) | | | | | % % | |
| (3) (4) | | | | | % | |
| (+) | | | | | 70 | |
| Total | . Enter here and on Part II, line 1 | | | | • | 0. |
| Part | | e instruction | s) | | | |
| | | | , | | | |
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| FORM 990-T (A) PART V - O' | THER DEDUCTIONS | | STATEMENT 1 |
|---|------------------------------------|----------|-------------|
| DESCRIPTION | ACTIVITY NUMBER | AMOUNT | TOTAL |
| RENTAL EXPENSES - SUBTOTA | AL - 1 | 14,103. | 14,103. |
| TOTAL OF FORM 990-T, SCHEDULE A, PAR | T V, LINE 3(B) | | 14,103. |
| FORM 990-T (A) AVERAGE ACQUISTALLOCABLE TO DEBT | | | STATEMENT 2 |
| DESCRIPTION | ACTIVITY NUMBER | AMOUNT | TOTAL |
| AVERAGE ACQUISITION DEBT - SUBTOTA | AL - 1 | 37,442. | 37,442. |
| TOTAL OF FORM 990-T, SCHEDULE A, PAR | T V, LINE 4 | | 37,442. |
| FORM 990-T (A) AVERAGE ADJUST ALLOCABLE TO DEB | TED BASIS OF OR T-FINANCED PROP | | STATEMENT 3 |
| DESCRIPTION | ACTIVITY NUMBER | AMOUNT | TOTAL |
| AVERAGE ADJ BASIS - SUBTOTA | AL - 1 | 590,596. | 590,596 |
| TOTAL OF FORM 990-T, SCHEDULE A, PAR | T V, LINE 5 | | 590,596 |